

Vision:

Cork Education and Training Board is a driving force of education and training in Cork, providing high quality services which are innovative, responsive and inclusive. Through Cork ETB there is a pathway for every learner.

Mission:

Cork Education and Training Board (CETB) plans, provides, supports and coordinates education, training and youth services in Cork which are recognised internationally as a model of excellence.

Guiding Principles:

Cork ETB will always act in the best interests of learners. The following principles underpin our strategic thinking, planning, decision making and our everyday actions as we strive to deliver our services.

- Prioritising the needs of learners
- Delivering a high quality service
- Acting with professional integrity
- Doing the right thing
- Treating people with dignity and respect
- Being fair, open and accountable
- Ensuring value for money
- Operating to the highest ethical, professional, moral and legal standards.

Values:

- Brave
- Committed
- Positive
- Leading
- Innovative
- Caring



Value	Brave	Committed	Positive	Leading	Innovative	Caring
What It Means	We put our learners needs first and are not afraid to make the hard decisions required to deliver the best possible service	We have a clear vision and purpose with which we are fully engaged and on which we are determined to deliver.	We are optimistic and confident about our opportunities and challenges and believe we can make a positive difference to the lives of the people we serve.	We expect our people to be leaders – to have a clear vision, take the initiative, and to inspire and motivate learners and colleagues through their example.	We are focused on constant improvement and being at the forefront of change and innovation in education and training.	We adopt an inclusive and respectful approach to our learners and staff and strive to ensure that each person using our services reaches his/her potential.
We Expect Our People To:	<ul style="list-style-type: none"> • Make the right call • Push the boundaries to get the best outcome • Be tenacious in pursuit of improvements for learners • Support good decisions and change bad ones • Be happy to explain our decisions • Stand up for what we believe in • Advocate for learners and communities 	<ul style="list-style-type: none"> • Work hard • Go the extra mile • Put learners needs first • Be persistent • Be loyal to the organisation • Support colleagues • Work as a team member • Be cooperative • Have a strong work ethic • Be focused on getting results 	<ul style="list-style-type: none"> • Be optimistic • Respond positively • Be proactive • Look for opportunity and act on it • Embrace change • Deal with issues promptly • Be part of the solution 	<ul style="list-style-type: none"> • Have a vision • Step up to the challenge • Communicate • Motivate • Encourage • Aspire • Build trust • Tell the truth • Act as a role model • Be results-oriented • Drive innovation • Influence • Collaborate • Demonstrate personal integrity 	<ul style="list-style-type: none"> • Try new approaches • Be creative • Drive change • Be flexible • Seek to improve • Find solutions for problems • Support new ideas • Contribute positively to change 	<ul style="list-style-type: none"> • Engage with learners and colleagues • Be genuine • Be understanding • Be empathetic • Acknowledge effort • Encourage inclusivity and diversity • Be sensitive • Look out for colleagues • Listen • Treat people well • Ask for feedback • Support those who need it