

Protected Disclosures Act 2014

The Protected Disclosures Act 2014 came into effect on 15 July 2014.

This Act provides a framework within which workers can raise concerns regarding potential wrongdoing that has come to their attention in the workplace in the knowledge that they can avail of significant and other protections if they are penalised by their employer or suffer any detriment for doing so.

CETB has put in place a policy, which in tandem with the legislation, will encourage workers to report potential wrongdoing in the knowledge that their concerns will be taken seriously and investigated, where appropriate, and that their confidentiality will be respected.

The policy highlights that it is always appropriate to raise concerns when they are based on a reasonable belief, irrespective of whether any wrongdoing is in fact subsequently identified. The policy also provides workers with guidance on how to raise concerns

This policy applies to all CETB workers including contractors, consultants, agency staff, former employees and interns/trainees.

In accordance with the provisions of the Protected Disclosures Act 2014, the CETB has appointed Liz Donnelly, Assistant Principal Officer, to receive protected disclosures. The designated officer can be contacted by telephone at 021 4907159, by email at liz.donnelly@corketb.ie or by post at Cork ETB, 21 Lavitt's Quay, Cork.

Protected Disclosures Annual Report 2018

Annual report of CETB as required by Section 22 of the Protected Disclosures Act 2014.

In 2018, CETB received two disclosures of alleged wrongdoing (one of which was anonymous) and both were deemed to be protected disclosures under the Act. The disclosures referred to a data breach involving manual records and CCTV footage in a CETB college. In accordance with the terms of CETB's Policy on the making of Protected Disclosures, a preliminary investigation was carried out and appropriate action taken in relation to the matters reported. No further action was deemed to be necessary.