

## ***Protected Disclosures Act 2014***

The Protected Disclosures Act 2014 came into effect on 15 July 2014.

This Act provides a framework within which workers can raise concerns regarding potential wrongdoing that has come to their attention in the workplace in the knowledge that they can avail of significant and other protections if they are penalised by their employer or suffer any detriment for doing so.

CETB has put in place a policy, which in tandem with the legislation, will encourage workers to report potential wrongdoing in the knowledge that their concerns will be taken seriously and investigated, where appropriate, and that their confidentiality will be respected.

The policy highlights that it is always appropriate to raise concerns when they are based on a reasonable belief, irrespective of whether any wrongdoing is in fact subsequently identified. The policy also provides workers with guidance on how to raise concerns

This policy applies to all CETB workers including contractors, consultants, agency staff, former employees and interns/trainees.

In accordance with the provisions of the Protected Disclosures Act 2014, the CETB has appointed Sarah Flynn, Assistant Principal Officer, to receive protected disclosures. The designated officer can be contacted by telephone at 021 4907159, by email at [sarah.flynn@corketb.ie](mailto:sarah.flynn@corketb.ie) or by post at Cork ETB, 21 Lavitt's Quay, Cork.

## **Protected Disclosures Annual Report 2021**

Annual report of CETB as required by Section 22 of the Protected Disclosures Act 2014.

In 2021, no protected disclosures were received by the nominated officer. A complaint was referred for review but after due consideration, it was concluded that this was not a “protected disclosure” under the meaning of the Act and it would be more appropriately dealt with through other processes. This is in accordance with the terms of CETB’s Policy on the making of Protected Disclosures.