

Cork Education and Training Board

Financial Statements For The Year Ended 31st December 2020

Cork Education and Training Board

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Cork Education and Training Board

Statement of Board Responsibilities

Cork Education and Training Board was established on 1st July 2013 under the provisions of the Education and Training Boards Act 2013.

Section 51 of that Act requires the ETB to keep in such form and in respect of such accounting periods as may be approved by the Minister for Education and Skills with the consent of the Minister for Finance and the Minister for Public Expenditure and Reform, all proper and usual accounts of the monies received or expended by it.

In preparing those accounts, the Board is required to:

- (a)** apply the standard accounting policies for the preparation of ETB financial statements.
- (b)** make judgements and estimates that are reasonable and prudent.
- (c)** disclose and explain any material departures from the standard accounting policies.

The Board is responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the Board and which enable it to ensure that the Financial Statements comply with section 51 of the Education and Training Boards Act 2013.

The Board is also responsible for safeguarding its assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signature: _____


Cllr. Patrick Gerard Murphy
Chairperson

Date : 25.2.2022

Cork Education and Training Board

Statement on Internal Control

Cork Education and Training Board came into being on 1st July 2013 under the provisions of the Education and Training Boards Act 2013. On that date, Cork ETB took over the assets, liabilities and functions of the former Vocational Education Committees of County Cork and City of Cork. With effect from 1st January 2014, Cork ETB took over from SOLAS, the assets, liabilities and the management of the activities of their Training Centre/s.

The Code of Governance for ETBs is set out in Circular Letter 002/2019, which was issued by the Department of Education to all ETBs in January 2019. The Code of Governance was adopted by Cork ETB at its April 2019 meeting.

A new Board was constituted for Cork ETB in September 2019, and at its meeting of February 2020, the Board completed the appointment of new Finance Committee and Audit and Risk Committee.

Responsibility for the System of Internal Control

As Chairperson of Cork Education and Training Board, I acknowledge the responsibility of the Board for ensuring that an efficient, effective and economic system of internal controls is maintained and operated. The system can only provide reasonable, and not give absolute assurance, that assets are safeguarded, transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

Key Control Procedures

The Board has taken steps to ensure an appropriate control environment by:

- Clearly defining management and staff responsibilities.
- Establishing procedures for reporting significant control failures and ensuring appropriate corrective actions.
- Establishing a formal risk management system involving procedures for identifying and evaluating all risks which could prevent Cork ETB achieving its objectives.

The system of internal control operated in Cork ETB is based on:

- Detailed administrative procedures.
- Segregation of duties.
- Specific authorisations.
- Internal checks.
- Monthly management review of reports outlining the actual and budgeted results of programmes operated by the ETB.

The Board's Oversight Framework includes:

The Board's monitoring and review of the effectiveness of the system of internal controls is informed by:



- The Chief Executive who has responsibility for the internal control framework.
- Recommendations made by the Office of the Comptroller and Auditor General in management letters or other reports.
- Work of the Audit and Risk Committee and the Finance Committee.

Audit and Risk Committee

The Board's oversight of the system of internal control is informed by the work of Audit and Risk Committee (ARC) who met five times in 2020. The work programme of the ARC included consideration of:

- Internal audit reports.
- External audit reports and the management letters of the Comptroller and Auditor General (C & AG).
- Annual Financial Statements.
- Risk Management Framework.
- Risk Register.
- Audit Register.
- Compliance Audit Report.
- Risk Management Reports from DOSD/Chief Risk Officer.
- Opinion report to the board as to the adequacy and appropriateness of the systems of internal control.

The Chief Executive, Directors of OSD, Director of FET, Head of Finance, Head of Human Resources, Head of Corporate Services and Adult Education Officer provided reports on operation of controls and finances and met with the Audit and Risk Committee in 2020 and 2021.

The Audit and Risk Committee reviewed the effectiveness of the system of internal controls for the relevant reporting period on 15th March 2021.

Finance Committee

The Board's oversight of the system of internal control is also informed by the work of Finance Committee who met four times in 2020. The work programme of the Finance Committee included consideration of:

- Annual Financial Statements 2020.
- Recommendation to the Board of AFS 2020.
- Quarterly Income and Expenditure Accounts.
- Risk Management Reports from DOSD/Chief Risk Officer.

The Chief Executive, Director of OSD and Head of Finance reported to the Finance Committee in 2020.

The Finance Committee reviewed the Annual Financial Statements 2020 on 18th March 2021 and recommended their adoption to the Board.

Internal Audit

An internal audit service is provided by the Internal Audit Unit-Education and Training Boards (IAU-ETB), who provide an overall opinion on areas audited. The overall opinion is based on the findings identified during the audit and the range of possible opinions are as follows:

Comprehensive: System of internal control is adequate and operates effectively.

Adequate: System of internal control is generally adequate and operates effectively.

Inadequate: System of internal control is inadequate and does not operate effectively.

The following internal audit reviews were carried out in the period from the 01 January 2020 - 31 December 2020;

An audit of School Bank Accounts was carried out in January 2020 and the finalised report was received from IAU-ETBs in October 2020 and presented to the Audit and Risk Committee on 8th November 2020. The overall finding of the Report was that there was an adequate system of controls in place. A total of 19 recommendations were made – 4 high, 10 medium and 5 low. Recommendations are either in progress or due to be progressed in 2021 and are kept under on-going review.

An audit of Procurement was carried out in January 2020 and the finalised report was received from IAU-ETBs in November 2020 and presented to the Audit and Risk Committee on 8th November 2020. The overall finding of the Report was that there was an adequate system of Controls in place. A total of 15 recommendations were made – 1 high, 6 medium and 8 low. Recommendations are either in progress or due to be progressed in 2021 and are kept under on-going review.

An audit of Review of previous 7 Audit report recommendations issued between 2015-2019 was carried out during 2020, the final report is pending.

Breaches of System Internal Control Procurement

Cork ETB is continuing to work towards meeting all its responsibilities in respect of procurement regulations. There are instances where goods and services are procured across over 70 sites through competitive procurement processes, in line with Cork ETB's Procurement Policy, but the cumulative value across all sites exceeds National/EU tendering thresholds.

Based on analysis of 2020 expenditure in areas where an organisation-wide eTenders process is appropriate, expenditure totalling €1,774,436 has been identified as non-compliant as follows:

- 1) Expenditure of €147,466 in ICT, across IT maintenance and support, this relates to aggregation across schools and centres where maintenance contracts are established. CETB will develop a maintenance framework to address this aggregation issue.
- 2) Expenditure of €235,091 related to the purchase of IT devices including Laptops and iPads required for remote working and learning. Due to the unavailability of stocks, providers from other Frameworks were utilised. There is no provision for refurbished PCs. This is aggregation of compliant purchases. Anticipated planned

use of the framework was exceeded.

- 3) Expenditure of €40,757 related to the purchase and delivery of online software and training for remote teaching and working.
- 4) Expenditure of €96,275 incurred with the incumbent provider of mobile telecommunications, this associated contract has expired. A tender process is detailed in the 2021 Procurement Action Plan.
- 5) Expenditure of €36,160 in the area of Advertising, Marketing and PR following expiry of the existing contract and the completion of a new tender process. This area is compliant for 2021.
- 6) Expenditure of €53,232 for Art supplies across all schools and colleges, paid to sixteen different companies. This area is encompassed within the 2021 Procurement Action Plan. Detailed specifications are to be prepared to progress an appropriate tender process.
- 7) Expenditure of €104,456 for the provision of cleaning services across a number of schools and centres, relating to unplanned COVID related cleaning. As the OGP framework is deemed not to meet our needs, approval is being sought from OGP to conduct a Cork ETB specific tender process.
- 8) Expenditure of €95,587 on engineering supplies for schools, colleges and the apprenticeship programme paid to thirteen different companies. Further analysis of this expenditure is underway to progress an appropriate tender process.
- 9) Expenditure of €177,989 on managed print services across schools and centres for the provision of per printed page/image, paid to eleven different companies. The service includes the supply and installation of the print device, consumables, licencing, software and maintenance. Work is continuing on the gathering of information from schools and centres to enable a tender process from the OGP Framework.
- 10) Expenditure of €201,686 on Printing. The expenditure related to printing of student and teacher diaries, student journals, posters, newsletters and general ETB printing requirements across all schools and centres. As the OGP Framework is not suitable for the needs of the ETB Sector, the ETBI procurement network is working on templates which can be used by all ETBs to conduct a tender process.
- 11) Expenditure of €102,162 on tables, chairs and general classroom and office furniture and equipment across schools and colleges, paid to ten different companies. Further analysis of expenditure is required, to progress an appropriate tender process.
- 12) Expenditure of €41,903 on Science materials. Individual orders raised by Schools

and Centres aggregated above threshold.

- 13) Expenditure of €135,212 on Stationery. Non-compliance related to the collapse of the OGP Framework due to a legal challenge in June 2019. New framework available from OGP from 16th December 2020, a new contract in place for 2021. This area is compliant for 2021.
- 14) Expenditure of €122,959 Covid safety equipment not encompassed within Frameworks. Expenditure for Perspex screens required for the resumption of schools and centres. There were a limited number of providers with stock availability.
- 15) Expenditure of €57,689 on Security services. Expenditure related to school builds where security services beyond the Framework provision were required. In other cases, security contracts had not ended to transfer to new provider.
- 16) Expenditure of €34,830 on Examination Scribe services. Individual orders raised by Schools / Centres aggregated above the threshold.
- 17) Expenditure of €65,559 for wood materials in Schools and Centres. Individual orders raised by Schools / Centres aggregated above the threshold.
- 18) Expenditure of €25,418 for Beauty and Hair products in Schools and Centres. Individual orders raised by schools/centres aggregated above the threshold.

Cork ETB has developed a Corporate Procurement Plan for 2020-2021, which sets out actions to address areas of identified non-compliance and other Cork ETB procurement needs. Cork ETB will continue to monitor and review all areas of expenditure to identify opportunities where tendering and the utilisation of existing National Frameworks for goods and services will provide best value for money and meet compliance requirements.

Fraud

No incidents were reported under Cork ETBs Fraud Policy in 2020.

Capital Build

CETB commenced the re-development of a standalone extension to St Colemans Community school in 2012. The Architect and design team members were appointed on 10/7/2012 and 27/6/2012 respectively. The project comprised of a new extension consisting of 3 no. buildings with a total gross floor area of 5,640m². Following an open e Tender process, the most competitive tender received for the project was €9.3m inclusive of VAT, and the contractor was appointed on 12/11/2015.

The main contractor ceased working on the site in December 2017, leaving a €1.5m project sum outstanding, and went into examinership and subsequently into liquidation in June 2018. Total payments to the contractor in the period 12/11/2015 to 8/5/2018 amounted to €7.8m including change orders in the amount of €178,527 inc VAT. All payments made to the contractor were certified for payment by the Architect.



Following an unsuccessful mediation process, CETB terminated the main contractors contract and took control of the site on 8/5/2018, incorporating the site into CETB insurances and engaging security services and systems. Prior to this date, responsibility of the site management and maintenance lay with the contractor.

A Contractor performance bond of €816,000, in place, for the purpose of insuring the CETB against the risk of a contractor failing to fulfil their contractual obligations was not available to offset costs as the bonding company had gone into liquidation on 17/11/2016. As part of its risk management CETB are carrying out extensive ongoing reviews of bonds held in relation to its Major Capital building projects

Enabling works were required prior to resumption of the main contract works. This included remedial civil works, waste management, access routes, provision of lighting and power, management of all loose material to make the site safe, facilitating reports and surveying to inform the re-tendering of the main works. Following a tender process, a contractor was appointed on 4/12/2018 and enabling works were completed on 25/4/2019. A contract sum of €183,856 was awarded for these works.

Project completion, incorporating repairs to defective work, site damage and building weathering damage was tendered for in April 2019. While it is not possible to assign a cost breakdown analysis, it is estimated a total of €1.5m was included in the tender for these elements. A contract for €7.882m inc VAT, was awarded on 23/1/2020 for completion of the project with construction recommencing on 25/2/2020. The contract was substantially completed in December 2020 at a total construction cost of €15.708m inclusive of VAT.

The Department of Education buildings unit and CETB worked closely with the design team to ensure the project was completed in the most cost effective manner possible. An analysis of the variation in costs between original contract tender and tender cost to complete the project identified a number of factors including construction inflationary costs, works premium costs associated with re-engagement of sub contractors, remedial defects works, design upgrades, and building deterioration due to weathering.

This project development was reported in the 2019 annual accounts. This 2020 report provides an update to that report.

The build project process was complex and prolonged. The Dept of Education building unit were supportive of CETB in managing through the major challenges and obstacles encountered during this project, providing advice, guidance and direction. With the support of the Department of Education CETB established a framework for Project Management Services for the ETB sector- to assist with the management of major capital projects.

Protected disclosures

Cork ETB received no protected disclosures in 2020 under the Protected Disclosure Act 2014.

Risk Management

Cork ETB has a Corporate Risk Management in place across the organisation. The Risk register was reviewed at each meeting of the Audit & Risk Committee in 2020 and the Committee continues to monitor the development of the Cork ETB Strategic Risk Management plan.

Impact of COVID

In March 2020, when it became apparent that the Covid-19 pandemic was going to impact on Cork ETB's operations, the organisation moved quickly to put measures in place to assess and mitigate the potential risks.

A planning group comprising of senior and administrative management in Head Office was put in place on week ending 13th March 2020 and met over a number of sessions to assess the risks to the organisation and prioritise them. These assessments focused on business-critical processes such as communications, staff payroll, supplier payments, access to IT systems etc. Moving services online to facilitate remote working by Head Office staff was prioritised and the IT department very quickly put in place measures to supply staff with the necessary equipment and remote access and to test the arrangements, with the result that all staff were capable of working effectively from home within a very short space of time. Work continued to be completed accordingly to normal processes and protocols. A Contingency Action Plan was put in place and communicated to the wider organisation containing a summary of measures in place during this process. No fundamental changes to business processes were required as a result of remote working.

The SMT met on a regular basis to review and manage ongoing issues which emerged as a result of advice and policy updates at national level. The ongoing review and communication of measures ensured that potential risks were discussed, and measures put in place to deal with same in a proactive fashion. A range of supports were provided to the organisation in terms of managing risk and operational issues. The Risk Register was updated to reflect Covid-19 related risks.

During the period of the Covid-19 pandemic Cork ETB has not identified significant breaches or deficiencies in controls or any known issues which may materially impact on the Financial Statements.

Issues progressing at Sectoral Level

Breaches of System Internal Control - Single Public Services Pension Scheme

Circular Letter 11/2014 obliges ETBs to provide benefits statements and calculations to members of the Single Public Services Pension Scheme by end of June 2014. Cork ETB did not meet its obligations to provide annual pension statements to all members of the Single Public Service Pension Scheme in 2020. The Executive has advised that Cork ETB is approximately 10% compliant with issuing pension statements to staff as at the end of 2020. This is an issue across the ETB sector and is being pursued at national level.

Annual Review of Controls

Cork ETB is committed to operating an efficient, effective and economic internal control system. I confirm that the Audit Committee at its meeting on the 15th March 2020, conducted a review of the effectiveness of the system of internal financial control for year ended 31st December 2020 in the manner prescribed by the Code of Practice for the Governance of Education & Training Boards.

This included:

- The Audit Committee received confirmation from the Chief Executive that the system of internal control is adequate and appropriate insofar as is reasonably

practicable. The Chief Executive based this statement on information gathered from senior managers across the organisation.

- A review of internal and external audit reports issued in 2020 and to date in 2021, met with representatives from the C&AG and the IAU-ETB, along with an examination of minutes of meetings of the Board and Finance Committee to ensure there are no inconsistencies in these with the assessment of internal control, including the assessment of the impact of the Covid-19 pandemic, provided to the Audit and Risk Committee in Internal Audit Reports and Management representations.
The result of the assessment of the impact of Covid-19 was that no weaknesses in internal financial control were identified in relation to 2020 that require disclosure in the appropriation account.
- The Audit Committee presented a report on the review of controls to the Board on 25th March 2021.
- A review of Governance and Control activities in 2020 including:
 - Engagement between the Audit and Risk Committee, Finance Committee, Board and the Executive.
 - Reports from the Chief Executive, Director of Organisation Support and Development (OSD), Director of Schools and Director of Further Education and Training (FET) to the Board.
 - Reports from the Chief Executive, Director of OSD, Director of FET, Head of Finance, Head of Human Resources, Head of Corporate Services, Youth Officer, TC Manager, School Principal, Youthreach Co-Ordinator and Head of Capital/Procurement to the Audit and Risk Committee.
 - Recommendations made by the C&AG in management letters or other reports.
 - Recommendations made by the Internal Audit Unit.
 - Risk Management Reports from DOSD/Chief Risk Officer.
 - The Risk Register that is kept up-to-date and presented to the Audit Committee on a regular basis.

The Board reviewed and approved this statement at its meeting held on 24th of February 2022.

Signed _____

Chairman

Date: 25.2.2022

Bord Oideachais agus Oiliúna Chorcaí

Ráiteas ar Rialú Inmheánach

Tháinig Bord Oideachais agus Oiliúna Chorcaí i réim an 1 Iúil 2013 faoi fhorálacha an Achta um Boird Oideachais agus Oiliúna 2013. Ar an dáta sin, ghlac BOO Chorcaí seilbh ar shócmhainní, dliteanais agus feidhmeanna iar-Choistí Gairmoideachais Chontae Chorcaí agus Chathair Chorcaí. Chorcaí. Le héifeacht ón 1 Eanáir 2014, ghlac Bord Oideachais agus Oiliúna Chorcaí seilbh ar SOLAS, sócmhainní, dliteanais agus bainistíocht ghníomhaíochtaí a nIonad Traenála.

Tá an Cód Rialachais do na BOOanna leagtha amach i gCiorclán 002/2019, a d'eisigh an Roinn Oideachais chuig gach Bord Oideachais agus Oiliúna i mí Eanáir 2019. Ghlac Bord Oideachais agus Oiliúna Chorcaí an Cód Rialachais ag a chruinniú in Aibreán 2019.

Cuireadh Bord nua ar bun do Bhord Oideachais agus Oiliúna Chorcaí i Meán Fómhair 2019, agus ag a chruinniú i bhFeabhra 2020, chríochnaigh an Bord ceapadh an Choiste Airgeadais agus an Choiste Iniúcháireacht agus Riosca nua.

Freagracht as an gCóras Rialaithe Inmheánaigh

Mar Chathaoirleach Bhord Oideachais agus Oiliúna Chorcaí, admhaím freagracht an Bhoird as a chinntiú go ndéantar córas rialaithe inmheánaigh atá éifeachtúil, éifeachtach agus eacnamaíoch a chothabháil agus a fheidhmiú. Ní féidir leis an gcóras ach dearbhú réasúnta, agus ní dearbhú iomlán a thabhairt, go ndéantar sócmhainní a chosaint, idirbhearta a údarú agus a thaifeadadh i gceart, agus go ndéantar earráidí nó neamhrialtachtaí ábhartha a chosc nó go n-aimseofaí iad laistigh de thréimhse thráthúil.

Príomhnósanna Imeachta Rialaithe

Tá céimeanna glactha ag an mBord chun timpeallacht rialaithe chuí a chinntiú trí:

- Freagrachtaí bainistíochta agus foirne a shainiú go soiléir..
- Nósanna imeachta a bhunú chun teipeanna suntasacha rialaithe a thuairisciú agus chun gníomhartha ceartaitheacha cuí a chinntiú.
- Córas foirmiúil bainistithe príacail a bhunú lena n-áirítear nósanna imeachta chun gach riosca a aithint agus a mheas a d'fhéadfadh cosc a chur ar BOO Chorcaigh a cuspóirí a bhaint amach.

Tá an córas rialaithe inmheánaigh a oibrítear i BOO Chorcaí bunaithe ar:

- Nósanna imeachta riaracháin mionsonraithe.
- Scaradh dualgas.
- Údaruithe sonracha.
- Seiceálacha inmheánacha.
- Athbhreithniú bainistíochta míosúil ar thuarascálacha ina leagtar amach torthaí iarbhair agus buiséadaithe na gléara a oibríonn an BOO.

Áirítear le Creat Maoirseachta an Bhoird:

Tá monatóireacht agus athbhreithniú an Bhoird ar éifeachtacht an chórais rialaithe inmheánaigh mar bhonn eolais ag:

- An Príomhfheidhmeannach atá freagrach as an gcreat rialaithe inmheánaigh.
- Moltaí ó Oifig an Ard-Reachtair agus an tArd-Iniúcháir i litreacha bainistíochta nó tuarascálacha eile.
- Obair an Choiste Iniúchta agus Riosca agus an Choiste Airgeadais.

An Coiste Iniúcháireachta agus Riosca

Tá maoirseacht an Bhoird ar an gcóras rialaithe inmheánaigh bunaithe ar obair an Choiste Iniúcháireachta agus Riosca (CIR) a tháinig le chéile cúig huaire in 2020. Áiríodh i gclár oibre an CIR breithniú ar na nithe seo a leanas:

- Tuarascálacha iniúchta inmheánaigh.
- Tuarascálacha iniúchta seachtraí agus litreacha bainistíochta an Ard-Reachtair Cuntas agus Ciste (ARC&C).
- Ráitis Airgeadais Bhliantúla.
- Creat Bainistíochta Riosca.
- Clár Riosca.
- Clár Iniúchta.
- Tuarascáil Iniúchta Comhlíonta
- Tuarascálacha Bainistíochta Riosca ón SETF/ Príomhoifigeach Riosca.
- Tuairisc tuairime don Bhord maidir le leordhóthanacht agus oiriúnacht na gcóras rialaithe inmheánaigh.

Chuir an Príomhfheidhmeannach, Stiúrthóirí ETF, an Stiúrthóir BO, an Ceann Airgeadais, an Ceann Acmhainní Daonna, an Ceann Seirbhísí Corparáideacha agus an tOifigeach Oideachais Iniúchta tuarascálacha ar fáil ar oibriú rialuithe agus airgeadais agus bhuaill siad leis an gCoiste Iniúcháireachta agus Riosca in 2020 agus 2021..

Rinne an Coiste Iniúcháireachta agus Riosca athbhreithniú ar éifeachtacht an chórais um rialuithe inmheánacha don tréimhse tuairiscithe ábhartha ar 15 Márta 2021.

Coiste Airgeadais

Tá maoirseacht an Bhoird ar an gcóras rialaithe inmheánaigh bunaithe freisin ag obair an Choiste Airgeadais a tháinig le chéile ceithre huaire in 2020. Áiríodh i gclár oibre an Choiste Airgeadais breithniú ar na nithe seo a leanas:

- Ráitis Airgeadais Bhliantúla 2020
- Moladh chuig an mBord AFS 2020.
- Cuntais Ráithiúla Ioncaim agus Caiteachais.
- Tuarascálacha Bainistíochta Riosca ón SETF/ Príomhoifigeach Riosca.

Thuairiscigh an Príomhfheidhmeannach, an Stiúrthóir ETF agus an Ceann Airgeadais don Choiste Airgeadais in 2020..

Rinne an Coiste Airgeadais athbhreithniú ar Ráitis Airgeadais Bhliantúla 2020 ar an 18 Márta 2021 agus mhol sé don Bhord iad a ghlacadh.

Iniúchadh Inmheánach

Soláthraíonn an tAonad Iniúchta Inmheánaigh agus an Boird Oideachais agus Oiliúna (AII-BOO) seirbhís iniúchta inmheánaigh, a sholáthraíonn tuairim iomlán ar na réimsí a ndearnadh iniúchadh orthu. Tá an tuairim fhoriomlán bunaithe ar na torthaí a aithníodh le linn an iniúchta agus is iad seo a leanas raon na dtuairimí féideartha:

Cuimsitheach: Tá an córas rialaithe inmheánaigh leordhóthanach agus oibríonn sé go héifeachtach.

Leordhóthanach: Is leor go ginearálta an córas rialaithe inmheánaigh agus oibríonn sé go héifeachtach.

Uireasach: Tá an córas rialaithe inmheánaigh neamhleor agus ní oibríonn sé go héifeachtach.

Rinneadh na hathbhreithnithe iniúchta inmheánaigh seo a leanas sa tréimhse ón 01 Eanáir 2020 - 31 Nollaig 2020;

Rinneadh iniúchadh ar Chuntais Bhainc Scoileanna i mí Eanáir 2020 agus fuarthas an tuarascáil chríochnaitheach ó AII-BOOanna i mí Dheireadh Fómhair 2020 agus cuireadh faoi bhráid an Choiste Iniúcháireachta agus Riosca í an 8 Samhain 2020. Ba é toradh foriomlán na Tuarascála go raibh córas rialaithe leordhóthanach i bhfeidhm. Rinneadh 19 moladh san iomlán - 4 moladh ard, 10 moladh meánach agus 5 mholadh íseal. Tá moladh idir lámha nó le cur chun cinn in 2021 agus coinnítear faoi athbhreithniú leanúnach iad.

Rinneadh iniúchadh ar Sholáthar i mí Eanáir 2020 agus fuarthas an tuarascáil chríochnaitheach ó AII-BOOanna i mí na Samhna 2020 agus cuireadh faoi bhráid an Choiste Iniúcháireachta agus Riosca í an 8 Samhain 2020. Ba é cinneadh foriomlán na Tuarascála go raibh córas rialaithe leordhóthanach i bhfeidhm. Rinneadh 15 mholadh san iomlán - 1 moladh ard, 6 mholadh meánach agus 8 moladh íseal. Tá moltaí idir lámha nó le cur chun cinn in 2021 agus coinnítear faoi athbhreithniú leanúnach iad.

Rinneadh Athbhreithniú ar 7 gcinn de mholtaí sa tuarascáil Iniúchta roimhe seo a eisíodh idir 2015-2019 le linn 2020, agus tá an tuarascáil deiridh ar feitheamh.

Sáraithe ar Sholáthar Rialaithe Inmheánaigh an Chórais

Tá Bord Oideachais agus Oiliúna Chorcaí ag leanúint ar aghaidh ag obair i dtreo a chuid freagrachtaí go léir a chomhlíonadh maidir le rialacháin soláthair. Tá cásanna ann ina ndéantar earraí agus seirbhísí a sholáthar thar 70 láithreán trí phróisis iomaíocha soláthair, ag teacht le Beartas Soláthair Bhord Oideachais agus Oiliúna Chorcaí, ach sáraíonn an luach carnach ar fud na suíomhanna go léir na tairseacha tairisceana Náisiúnta/AE..

Bunaithe ar anailís ar chaiteachas 2020 i réimsí ina bhfuil próiseas eTenders ar fud na heagraíochta cuí, sainaitníodh caiteachas de €1,774,436 mar chaiteachas neamhchomhlíontach mar seo a leanas:

- 1) Caiteachas €147,466 ar TFC, trasna cothabhála agus tacaíochta TF, baineann sé seo

- le comhiomlánú ar fud scoileanna agus ionaid ina bhfuil conarthaí cothabhála bunaithe. Forbróidh BOO Chorcaí creat cothabhála chun aghaidh a thabhairt ar an tsaincheist chomhiomlánaithe seo.
- 2) Bhain caiteachas de €235,091 le feistí TF a cheannach, lena n-áirítear Ríomhairí Glúine agus iPadanna a theastaíonn le haghaidh oibriú agus cianfhoghlaim. Toisc nach raibh stoic ar fáil, baineadh úsáid as soláthraithe ó Chreatanna eile. Níl aon soláthar ann do ríomhairí pearsanta athchóirithe. Is éard atá i gceist leis seo ná ceannacháin chomhlíontacha. Sáraíodh úsáid phleanáilte an chreata a rabhthas ag súil leis.
 - 3) Bhain caiteachas de €40,757 le bogearraí agus oiliúint ar líne a cheannach agus a sheachadadh do chiantheagasc agus d'obair.
 - 4) Bhain caiteachas de €96,275 leis an sealbhóir reatha teileachumarsáide móibleacha, tá an conradh gaolmhar seo imithe in éag. Tá próiseas tairisceana sonraithe i bPlean Gníomhaíochta Soláthair 2021.
 - 5) Bhain caiteachas de €36,160 sa réimse Fógraíocht, Margaíochta agus Caidreamh Poiblí tar éis don chonradh reatha dul in éag agus próiseas tairisceana nua a thabhairt chun críche. Tá an réimse seo comhlíontach don bhliain 2021..
 - 6) Bhain caiteachas de €53,232 ar sholáthairtí Ealaíne thar na scoileanna agus na coláistí go léir, íoctha le sé chuideachta déag éagsúla. Tá an réimse seo cuimsithe sa Phlean Gníomhaíochta Soláthair 2021. Tá sonraíochtaí mionsonraithe le hullmhú chun próiseas tairisceana cuí a chur chun cinn.
 - 7) Bhain caiteachas de €104,456 ar sholáthar seirbhísí glantacháin thar roinnt scoileanna agus ionad, a bhaineann le glanadh neamhphleanáilte COVID. Toisc go meastar nach bhfuil an creat OSR ag freastal ar ár gcuid riachtanas, tá cead á lorg ón OSR chun próiseas tairisceana sonrach BOO Chorcaí a réachtáil.
 - 8) Bhain caiteachas de €95,587 ar sholáthairtí innealtóireachta do scoileanna, coláistí agus an clár printíseachta íoctha le trí chuideachta déag éagsúla. Tá anailís bhreise ar an gcaiteachas seo ar siúl chun próiseas tairisceana cuí a chur chun cinn
 - 9) Bhain caiteachas de €177,989 ar sheirbhísí priontála bainistithe ar fud scoileanna agus ionaid ar sholáthar in aghaidh an leathanaigh/íomhá chlóite, íoctha le haon chuideachta déag éagsúla. Áirítear leis an tseirbhís soláthar agus suiteáil na feiste priontála, earraí intomhalta, ceadúnú, bogearraí agus cothabháil. Tá obair ag leanúint ar aghaidh ar bhailiú faisnéise ó scoileanna agus ionaid chun próiseas tairisceana a chumasú ó Chreat an OSR.
 - 10) Caiteachas €201,686 ar Phriontáil. Bhain an caiteachas le priontáil dialanna mac léinn agus múinteoirí, dialanna na mac léinn, póstaer, nuachtlitreacha agus riachtanais ghinearálta priontála BOO sna scoileanna agus sna hionaid go léir. Toisc nach bhfuil an Creat OSR oiriúnach do riachtanais na hEarnála BOO, tá

líonra soláthair BOOE ag obair ar theimpléid ar féidir le gach Bord Oideachais agus Oiliúna a úsáid chun próiseas tairisceana a dhéanamh.

- 11) Caiteachas €102,162 ar tháblaí, cathaoireacha agus troscán agus trealamh ginearálta seomra ranga agus oifige ar fud scoileanna agus coláistí, íoctha le deich gcomhlachtaí éagsúla. Tá gá le tuilleadh anailíse ar chaiteachas, chun próiseas tairisceana cuí a chur chun cinn.
- 12) Caiteachas €41,903 ar ábhair Eolaíochta. Orduithe aonair ardaithe ag Scoileanna agus Ionaid arna gcomhiomlánú os cionn na tairsí.
- 13) Caiteachas €135,212 ar Stáiseanóireacht. Bhain neamhchomhlíonadh le titim Chreat OSR mar gheall ar dhúshlán dlíthiúil i mí an Mheithimh 2019. Creat nua ar fáil ón OSR ón 16 Nollaig 2020, conradh nua i bhfeidhm do 2021. Tá an réimse seo comhlíontach don bhliain 2021.
- 14) Caiteachas €122,959 ar threalamh sábháilteachta Covid nach bhfuil cuimsithe sna Creatáí. Caiteachas ar scáileáin Peirspéacs ag teastáil chun scoileanna agus ionaid a atosú. Bhí líon teoranta soláthraithe ann a raibh fáil ar stoc acu.
- 15) Caiteachas €57,689 ar Sheirbhísí Slándála. Caiteachas a bhaineann le tógáil scoileanna ina raibh gá le seirbhísí slándála lasmuigh de sholáthar an Chreata. I gcásanna eile, níor tháinig deireadh le conarthaí slándála a aistriú chuig soláthraí nua.
- 16) Caiteachas €34,830 ar Sheirbhísí Scríobhaí Scrúduithe. Orduithe aonair ardaithe ag Scoileanna / Ionaid arna gcomhiomlánú os cionn na tairsí.
- 17) Caiteachas €65,559 ar ábhair adhmaid i Scoileanna agus Ionaid. Orduithe aonair ardaithe ag Scoileanna / Ionaid arna gcomhiomlánú os cionn na tairsí.
- 18) Caiteachas €25,418 ar tháirgí scéimhe agus gruaige i Scoileanna agus Ionaid. Orduithe aonair arna n-ardú ag scoileanna / ionaid arna gcomhiomlánú os cionn na tairsí.

Tá Plean Soláthair Corparáideach forbartha ag BOO Chorcaí do 2020-2021 a leagann amach gníomhartha chun aghaidh a thabhairt ar réimsí neamhchomhlíonta aitheanta agus ar riachtanais soláthair eile BOO Chorcaí. Leanfaidh Bord Oideachais agus Oiliúna Chorcaí ag déanamh monatóireachta agus athbhreithnithe ar gach réimse caiteachais chun deiseanna a aithint ina soláthróidh tairiscint agus úsáid na gCreat Náisiúnta d'earraí agus seirbhísí atá ann cheana an luach is fearr ar airgead agus a shásóidh riachtanais comhlíonadh.

Calaois

Níor tuairiscíodh aon teagmhas faoi Bheartas Calaoise BOO Chorcaí in 2020

Tógáil Caipitil

Chuir BOO Chorcaí tús le hathfhorbairt ar shíneadh neamhspleách ar Phobalscoil St Colemans in 2012. Ceapadh an tAiltire agus baill na foirne deartha ar 10/7/2012 agus

27/6/2012 faoi seach. Chuimsigh an tionscadal síneadh nua a chuimsigh 3 foirgnimh le hachar urláir comhlán de 5,640m cearnach. Tar éis próiseas oscailte ríomhthairiscintí, ba é an tairiscint is iomaíche a fuarthas don tionscadal ná €9.3m CBL san áireamh, agus ceapadh an conraitheoir ar 12/11/2015.

D'éirigh an príomhchonraitheoir as obair ar an láithreán i mí na Nollag 2017, rud a d'fhág suim tionscadail €1.5m gan íoc, agus chuaigh sé faoi scrúdaitheoireacht agus ina dhiaidh sin faoi leachtú i Meitheamh 2018. Íocaíochtaí iomlána leis an gconraitheoir sa tréimhse 12/11/2015 go 8/5/2018 ba ionann agus €7.8m lena n-áirítear orduithe athraithe de €178,527 lena n-áirítear CBL. Dheimhnigh an tAiltire gach íocaíocht a rinneadh leis an gconraitheoir le haghaidh íocaíochta.

Tar éis próiseas machnaimh nár éirigh leis, chuir BOO Chorcaí deireadh le conradh na bpríomhchonraitheoirí agus ghlac sé smacht ar an suíomh ar 8/5/2018, ag ionchorprú an tsuímh in árachas BOO Chorcaí agus ag gabháil do sheirbhísí agus córais slándála. Roimh an dáta seo, is ar an gconraitheoir a bhí an fhreagracht as bainistiú agus cothabháil láithreáin.

Ní raibh nasc feidhmíochta Conraitheora de €816,000, a bhí i bhfeidhm, chun an BOO Chorcaí a árachú in aghaidh an riosca go dteipfeadh ar chonraitheoir a n-oibleagáidí conartha a chomhlíonadh, ar fáil chun costais a fhritháireamh mar go raibh an chuideachta nasc faoi leachtú ar 17/11/2016. . Mar chuid dá bhainistíocht riosca tá BOO Chorcaí ag déanamh athbhreithnithe fairsinge leanúnacha ar naisc atá á gcoinneáil i ndáil lena Mórthionscadail tógála Caipitil.

Bhí gá le hoibreacha cumasúcháin sular cuireadh tús arís leis na príomhoibreacha conartha. Áiríodh leis seo oibreacha leasúcháin sibhialta, bainistíocht dramhaíola, bealaí rochtana, soilsiú agus fuinnimh a sholáthar, bainistíocht ar an ábhar scaoilte ar fad chun an láithreán a dhéanamh sábháilte, tuarascálacha a éascú agus suirbhéireacht chun treoir a thabhairt d'aththairiscint na bpríomhoibreacha. Tar éis próiseas tairisceana, ceapadh conraitheoir ar 4/12/2018 agus críochnaíodh oibreacha cumasúcháin ar 25/4/2019. Bronnadh suim conartha de €183,856 le haghaidh na n-oibreacha seo.

Tairiscíodh i mí Aibreáin 2019 le haghaidh críochnú an tionscadail, lena n-áirítear deisiúcháin ar obair lochtach, damáiste suímh agus damáiste síonchaitheamh foirgnimh. Cé nach féidir anailís mhiondealaithe costais a shannadh, meastar go raibh €1.5m san iomlán san áireamh sa tairiscint dó na heilimintí seo. Bronnadh conradh do €7.882m san áireamh CBL, ar 23/1/2020 chun an tionscadal a thabhairt chun críche agus tosóidh an tógáil arís ar 25/2/2022. Críochnaíodh an conradh go substaintiúil i mí na Nollag 2020 ar chostas iomlán tógála de €15.708m, CBL san áireamh.

D'oibrigh aonad foirgneamh na Roinne Oideachais agus BOO Chorcaí go dlúth leis an bhfoireann deartha chun a chinntiú gur cuireadh an tionscadal i gcrích ar an mbealach is costéifeachtaí agus is féidir. Sainaithníodh roinnt fachtóirí in anailís ar an éagsúlacht sna costais idir an bhuntairiscint chonartha agus an costas tairisceana chun an tionscadal a chríochnú, lena n-áirítear costais boilscithe tógála, costais préimhe oibreacha a bhaineann le hathfhostú fochonraitheoirí, oibreacha lochtanna leasúcháin, uasghráduithe dearaidh, agus meath ar fhoirgnimh mar gheall ar an aimsir.

Tuairiscíodh an fhorbairt tionscadail seo i gcuntais bhliantúla 2019. Tugann tuarascáil 2020 uasdátaigh ar an tuarascáil sin.

Bhí próiseas an tionscadail tógála casta agus fada. Thacaigh aonad tógála na Roinne Oideachais le BOO Chorcaí agus iad ag dul i ngleic leis na dúshláin agus na constaicí móra a tháinig chun cinn le linn an tionscadail seo, ag soláthar comhairle, soiléiriú agus treoir. Le tacaíocht ón Roinn Oideachais bhunaigh BOO Chorcaí creat do Sheirbhísí Bainistíochta Tionscadal don earnáil BOO chun cabhrú le bainistiú mórtionscadail caipitil.

Nochtaí cosanta

Ní bhfuair BOO Chorcaí aon nochtadh cosanta in 2020 faoin Acht um Nochtadh Cosanta 2018

Bainistíocht Riosca

Tá Bainistíocht Riosca Corparáideach i bhfeidhm ag BOO Chorcaí ar fud na heagraíochta. Rinneadh athbhreithniú ar an gclár Riosca ag gach cruinniú den Choiste Iniúchta & Riosca i 2020 agus leanann an Coiste ag déanamh monatóireachta ar fhorbairt phlean Bainistíochta Riosca Straitéisí BOO Chorcaí.

Tionchar COVID

I mí Márta 2020, nuair a tháinig sé chun solais go mbeidh tionchar an paindéim Covid-19 ar oibríochtaí BOO Chorcaí, bhog an eagraíocht go tapa chun bearta a chur i bhfeidhm chun an riosca féideartha a mheasúnú agus a mhaolú.

Cuireadh grúpa pleanála comhdhéanta de bhainistíocht shinsearach agus riaracháin sa Phríomhoifig i bhfeidhm an tseachtain dar críoch 13 Márta 2020 agus tháinig siad le chéile thar roinnt seisiún chun na rioscaí don eagraíocht a mheasúnú agus chun iad a chur in ord tosaíochta. Dhírigh na measúnuithe seo ar phróisis ghnó-criticiúla mar chumarsáid, párolla foirne, íocaíochtaí soláthraithe, rochtain ar chórais TF srl. Tugadh tosaíocht do sheirbhísí a bhogadh ar líne chun oibriú foirne na Ceannoifige a bhaint agus chuir an rannóg TF bearta i bhfeidhm go han-tapa chun foireann a sholáthar leis an trealamh riachtanach agus le cianrochtain agus leis na socrúithe a thástáil, rud a d'fhág go raibh an fhoireann ar fad in ann oibriú go héifeachtach ón mbaile laistigh d'achar an-ghearr ama. Leanadh le hobair a thabhairt chun críche de réir na ngnáthphróisis agus na ngnáthphróctacal. Cuireadh Plean Gníomhaíochta Teagmhais i bhfeidhm agus cuireadh in iúl don eagraíocht níos leithne é ina raibh achoimre ar na bearta a bhí i bhfeidhm le linn an phróisis seo. Ní raibh gá le haon athruithe bunúsacha ar phróisis ghnó mar thoradh ar chianoibriú..

Tháinig an SMT le chéile ar bhonn rialta chun athbhreithniú agus bainistiú a dhéanamh ar shaincheisteanna leanúnacha a tháinig chun cinn mar thoradh ar chomhairle agus nuashonrú beartais ar leibhéal náisiúnta. Chinntigh athbhreithniú leanúnach agus cur in iúl na mbeart gur pléadh rioscaí ionchasacha, agus cuireadh bearta i bhfeidhm chun déileáil leo ar bhealach réamhghníomhach. Cuireadh raon tacaíochtaí ar fáil don eagraíocht maidir le rioscaí agus saincheisteanna oibriúcháin a bhainistiú. Nuashonraíodh an Clár Riosca chun rioscaí a bhaineann le Covid-19 a léiriú.

Le linn thréimhse na paindéime Covid-19 níor shainaithin BOO Chorcaí sáráithe suntasacha nó easnaimh i rialuithe nó aon saincheisteanna aitheanta a d'fhéadfadh tionchar ábhartha a bheith acu ar na Ráitis Airgeadais.

Saincheisteanna ag dul chun cinn ag Leibhéal Earnála

Sárúithe ar Rialú Inmheánach an Chórais - Scéim Pinsin Seirbhíse Poiblí Aonair

Ceanglaíonn Imlitir 11/2014 ar BOOanna ráitis shochair agus ríomhanna a sholáthar do chomhaltaí Scéim Pinsin na Seirbhíse Poiblí Aonair faoi dheireadh mhí an Mheithimh 2014. Níor chomhlíon Bord Oideachais agus Oiliúna Chorcaí a dhualgais maidir le ráitis bhliantúla pinsin a sholáthar do gach ball den Scéim Pinsin Seirbhíse Poiblí Aonair i 2010. Tá sé tugtha le fios ag an bhFeidhmeannas go bhfuil BOO Chorcaí ag comhlíonadh thart ar 10% maidir le ráitis phinsin a eisiúint don fhoireann ag deireadh 2020. Is saincheist í seo ar fud na hearnála BOO agus táthar ag téigh sa tóir ar ag an leibhéal náisiúnta.

Athbhreithniú Bliantúil ar Rialuithe

Tá Bord Oideachais agus Oiliúna Chorcaí tiomanta do chóras rialaithe inmheánaigh atá éifeachtach, éifeachtúil agus eacnamaíoch a oibriú. Deimhním go ndearna an Coiste Iniúchta, ag a chruinniú ar an 15 Márta 2020, athbhreithniú ar éifeachtacht an chórais um rialú inmheánach airgeadais don bhliain dar críoch 31 Nollaig 2020 ar an modh a leagtar síos sa Chód Cleachtais um Rialachas Boird Oideachais agus Oiliúna.

Áiríodh leis seo:

- Fuair an Coiste Iniúchta dearbhú ón bPríomhfheidhmeannach go bhfuil an córas rialaithe inmheánaigh imleor agus oiriúnach chomh fada agus is indéanta le réasún. Bhunaigh an Príomhfheidhmeannach an ráiteas seo ar fhaisnéis a bailíodh ó bhainisteoirí sinsearacha ar fud na heagraíochta.
- Bhuaíl athbhreithniú ar thuarascálacha iniúchta inmheánaigh agus sheachtraigh a eisíodh in 2020 agus go dtí seo in 2021, le hionadaithe ón Ard-Reachtaire Cuntas agus Ciste agus ón AII-BOO, mar aon le scrúdú ar mhiontuairiscí chruinnithe an Bhoird agus an Choiste Airgeadais chun a chinntiú nach bhfuil aon neamhréireachtaí ann iontu seo leis an measúnú ar rialú inmheánach, lena n-áirítear measúnú ar thionchar na paindéime Covid-19, curtha ar fáil don Choiste Iniúcháireachta agus Riosca i dTuarascálacha Iniúchta Inmheánaigh agus uiríll Bainistíochta. Ba é toradh an mheasúnaithe ar thionchar Covid-19 nár sainaitníodh aon laigí sa rialú inmheánach airgeadais i ndáil le 2020 ar gá iad a nochtadh sa chuntas leithreasa.
- Thíolaic an Coiste Iniúcháireachta tuarascáil ar an athbhreithniú ar rialuithe don Bhord ar an 25 Márta 2021.
- Athbhreithniú ar ghníomhaíochtaí Rialachais agus Rialaithe in 2020 lena n-áirítear:
 - Caidreamh idir an Coiste Iniúchta agus Riosca, an Coiste Airgeadais, an Bord agus an Feidhmeannas.
 - Tuarascálacha ón bPríomhfheidhmeannach, ón Stiúrthóir Tacaíochta agus Forbartha Eagrúcháin (TFE), ón Stiúrthóir Scoileanna agus ón Stiúrthóir Breisoideachais agus Oiliúna (BO) chuig an mBord.
 - Tuarascálacha ón bPríomhfheidhmeannach, ón Stiúrthóir TFE, ón Stiúrthóir BO, ón gCeann Airgeadais, ón gCeann Acmhainní Daonna, ón gCeann Seirbhísí Corparáideacha, ón Oifigeach Óige, ón mBainisteoir TC, ón bPríomhoide Scoile, ón gComhordaitheoir Ógtheagmhála agus ón gCeannasaí Caipitil/Soláthair don Coiste Iniúcháireachta agus Riosca.
 - Moltaí déanta ag an Ard-Reachtaire Cuntas agus Ciste i litreacha bainistíochta nó tuarascálacha eile.
 - Moltaí déanta ag an Aonad Iniúchta Inmheánaigh.
 - Tuarascálacha Bainistíochta Riosca ón STFE/ Príomhoifigeach Riosca.
 - An Clár Rioscaí a choinnítear suas le dáta agus a chuirtear faoi bhráid an Choiste Iniúchta ar bhonn rialta



Rinne an Bord athbhreithniú agus faomhadh ar an ráiteas seo ag an gcuinniú a bhí aige ar 24 Feabhra 2022.

Síithe _____

Cathaoirleach

Dáta: _____



Ard Reachtaire Cuntas agus Ciste Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

Cork Education and Training Board

Opinion on the financial statements

I have audited the financial statements of Cork Education and Training Board for the year ended 31 December 2020 as required under the provisions of the Education and Training Boards Act 2013. The financial statements comprise

- the statement of accounting policies
- the operating statement
- the statement of current assets and current liabilities, and
- the related notes.

In my opinion,

- the financial statements properly present the income and expenditure of the Board for 2020 and the state of affairs of the Board at 31 December 2020; and
- the financial statements are in accordance with the accounting policies laid down by the Minister for Education and Skills.

Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of Cork Education and Training Board and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

The Board has presented certain other information together with the financial statements. This comprises a statement of Board responsibilities, a statement on the system of internal control and a schedule of activities and pay costs. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I draw attention to the disclosures in the statement on internal control in relation to the following matters.

Capital project for the building of an extension to a school

A contractor was appointed in November 2015 to undertake construction of a substantial extension to an existing Board school, based on a competitive tender bid price of €9.3 million, including VAT. The statement on internal control discloses that difficulties in completing the project arose, and work on the site ceased in December 2017, leaving the project unfinished. The site was taken in charge by the Board in May 2018. Payments to the contractor up to May 2018 amounted to €7.8 million, including VAT. The Board had to commission enabling works prior to resumption of main contract works at a cost of €184,000.


The statement also discloses that a contractor performance bond for €0.8 million was not available to offset the Board's costs arising from the contractor failing to complete its contractual obligations, because the bonding company had gone into liquidation in November 2016.

Following a tender competition in 2019, the Board appointed a replacement contractor in January 2020 to complete the construction project, including carrying out of repairs to defective work, and rectification of site damage and weather damage to the buildings.

By the time the project was substantially completed in December 2020, the total construction cost incurred by the Board was €15.7 million, including VAT. The increase in costs over the original contract sum includes costs estimated at around €1.5 million arising from repairs to defective work, site damage and weather damage.

Non-compliance with procurement rules

The Board incurred significant expenditure in 2020 where the procedures followed did not comply with public procurement guidelines. The statement also sets out the steps taken or planned by the Board to address this matter.



Seamus McCarthy
Comptroller and Auditor General

16 March 2022

Appendix to the report

Responsibilities of Board Members

As detailed in the statement of Board responsibilities, the Board members are responsible for

- the preparation of the financial statements in the form prescribed under section 51 of the Education and Training Boards Act 2013
- the keeping of proper books of account which disclose with reasonable accuracy at any time the financial position of the Board
- safeguarding the Board's assets and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Responsibilities of the Comptroller and Auditor General

I am required under the Education and Training Boards Act 2013 to audit the financial statements of Cork Education and Training Board and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.

- I conclude whether the financial statements properly present the income and expenditure of the Board and whether the statement of balances, as represented by the statement of current assets and current liabilities presents the state of affairs of the Board.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

I also report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Cork Education and Training Board

Financial Statements - Year Ended 31st December 2020

Activities and Pay Costs

1 Main Activity

Cork Education and Training Board provides Education and Training throughout County Cork as set out below :

| Service | Number of Locations* | Number of Participants** | Number of Beneficiaries*** |
|-----------------------------------|----------------------|--------------------------|----------------------------|
| Primary Level | 2 | 395 | - |
| Second Level & Post Leaving Cert. | 28 | 12,317 | - |
| Further Education | 40 | 6,127 | 8,848 |
| Training | 52 | 3,716 | 4,101 |
| Part-time / Night Classes | 10 | 6,342 | - |

* refers to locations owned or leased by the ETB.

** For primary and second level this is based on the academic year enrolment.
For FET and part time / night classes this is based on the individual enrolments in the calendar year.

*** Beneficiaries refers to the total number of places taken up in the year. This is calculated by adding enrolments as on 1 January and all subsequent enrolments throughout the year.

**** Participants and Beneficiaries of Training Centres Part- time/ Night Classes are included in Further Education and Training (FET) numbers.

2 Other Services

The Board also acts as an Agent and runs Self - financing Projects.

Agency work involves running a programme on behalf of another organisation or students, according to agreed criteria and the Board is reimbursed its cost.

Self - financing Projects are programmes run under the complete control of the Board either for the Board or other organisations.

3 Pay Costs

Pay is the principal cost for the Board and the following table indicates the pay ranges and the number of employees in each range :

| Pay range € | No. Employees | Cost in 2020* € |
|-------------------|---------------|--------------------|
| 0 - 59,999 | 2,753 | 61,042,705 |
| 60,000 - 69,999 | 375 | 24,720,488 |
| 70,000 - 79,999 | 411 | 30,628,588 |
| 80,000 - 89,999 | 142 | 11,818,731 |
| 90,000 - 99,999 | 37 | 3,539,255 |
| 100,000 -109,999 | 30 | 3,111,636 |
| 110,000 - 119,999 | 16 | 1,841,882 |
| 120,000 - 129,000 | 4 | 494,830 |
| Total: | 3,768 | 137,198,114 |

* Cost in 2020 includes employers' PRSI.

The ETB does not make pension contributions in respect of employees. Since 2013 all new entrants are obliged to join the Single Public Pension Scheme.

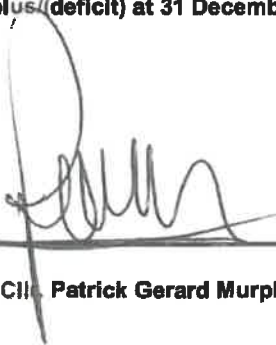
From 1 January 2019 onwards, members of public service defined benefit pension schemes pay an additional superannuation contribution (ASC) arising from the Public Service Stability Agreement (2018-2020) and the Public Service Pay and Pensions Act 2017. ASC is a permanent contribution in respect of pensionable remuneration. The ETB deducted Additional Superannuation Contributions from employees amounting to €3,935,088 which were remitted to the Department of Education.

Cork Education and Training Board

Operating Statement For The Year Ended 31st December 2020

| | Note | Year ended 31/12/2020 € | Year ended 31/12/2019 € |
|---|------|-------------------------------|-------------------------------|
| RECEIPTS | | | |
| Post Primary Schools & Head Office Grants | 2 | 103,827,340 | 121,779,750 |
| Primary School Grants | 3 | 151,590 | 96,740 |
| Further Education and Training Grants | 4 | 77,315,418 | 53,705,710 |
| Youth Services Grants | 5 | 3,993,122 | 4,247,335 |
| Agencies & Self-Financing Projects | 6 | 8,703,218 | 11,426,296 |
| Capital | 7 | 41,883,872 | 25,514,007 |
| | | <u>235,874,560</u> | <u>216,769,838</u> |
| PAYMENTS | | | |
| Post Primary Schools & Head Office | 8 | 102,503,748 | 121,411,487 |
| Primary School | 9 | 104,404 | 80,882 |
| Further Education and Training | 10 | 72,470,475 | 51,586,908 |
| Student Support Services | 11 | 0 | 810 |
| Youth Services | 12 | 4,090,418 | 4,096,476 |
| Agencies & Self-Financing Projects | 6 | 8,440,697 | 10,712,876 |
| Capital | 7 | 43,427,708 | 24,151,488 |
| | | <u>231,037,450</u> | <u>212,040,927</u> |
| Cash surplus/(deficit) for year | | 4,837,110 | 4,728,910 |
| Movement in other net current assets | 23 | <u>(4,501,524)</u> | <u>(5,010,107)</u> |
| Accrual revenue surplus/(deficit) for Year | | 335,586 | (281,197) |
| Revenue surplus/(deficit) at 1 January | | 1,418,300 | 1,699,497 |
| Revenue surplus/(deficit) at 31 December | 14 | <u>1,753,886</u> | <u>1,418,300</u> |

Signed:



Chairperson: Cllr. Patrick Gerard Murphy

Date: 25.2.2021

Signed:



Chief Executive: Denis Leamy

Date: 25.2.2021

The notes on pages 9 to 26 form part of these Financial Statements

Cork Education and Training Board

Statement of Current Assets and Current Liabilities as at 31st December 2020

| | Note | 31/12/2020 € | 31/12/2019 € |
|---|------|-------------------------|-------------------------|
| Current Assets | | | |
| Recurrent State Grants | 15 | 246,403 | 475,567 |
| Capital State Grants | 16 | 3,914,112 | 3,445,008 |
| Other Recurrent Income | 17 | 147,896 | 182,009 |
| Third Party Debtors | 18 | 659,991 | 508,508 |
| Bank Balance | | <u>23,377,398</u> | <u>18,540,384</u> |
| | | <u>28,345,799</u> | <u>23,151,476</u> |
| Current Liabilities | | | |
| Recurrent State Grants | 19 | 10,679,334 | 6,104,941 |
| Capital State Grants | 20 | 6,613,102 | 7,069,134 |
| Other Recurrent Income | 21 | 7,242,475 | 6,328,112 |
| Pay & Expense liabilities | 22 | 1,845,400 | 2,019,291 |
| Monies Held In Trust | 37 | 211,603 | 211,698 |
| | | <u>26,591,914</u> | <u>21,733,176</u> |
| Net Current Assets / (Liabilities) | | <u><u>1,753,886</u></u> | <u><u>1,418,300</u></u> |
| Represented by | | | |
| Revenue surplus/(deficit) | 14 | <u><u>1,753,886</u></u> | <u><u>1,418,300</u></u> |

| | Retained Surplus / (Deficit) 31/12/2020 € | Revenue Surplus / (Deficit) For 2020 € | Retained Surplus / (Deficit) 31/12/2019 € |
|--|--|--|--|
| Analysis of revenue surplus/(deficit) | | | |
| Programme | | | |
| Schools & Head Office | 1,620,801 | 760,725 | 860,076 |
| Associated | - | - | - |
| Agency Programmes | 17,801 | (252,416) | 270,217 |
| Self-financing Programmes | 115,284 | (172,723) | 288,007 |
| | <u>1,753,886</u> | <u>335,586</u> | <u>1,418,300</u> |

Signed:

Chairperson: Cllr. Patrick Gerard Murphy

Date:

Signed:

Chief Executive: Denis Leamy

Date: 23.12.2020

The notes on pages 9 to 26 form part of these Financial Statements

Cork Education and Training Board

Financial Statements - Year Ended 31st December 2020

Establishment of the Education and Training Board and the Accounting Policies

1 Accounting Policies

1.1 Establishment of the Education and Training Board

Cork Education and Training Board was established on 1st July 2013 and its functions are set out in section 10 of the Education and Training Boards Act 2013.

Community National Schools came under the Patronage of the ETB with the commencement of the 2016/2017 academic year.

1.2 Significant Accounting Policies

(a) Basis of Presentation

The financial statements are presented in the form approved by the Minister for Education with the consent of the Minister for Finance and the Minister for Public Expenditure and Reform. They consist of an Operating Statement, a Statement of Current Assets and Current Liabilities and notes to the financial statements including Accounting Policies.

Where necessary, the comparative figures for the previous year have been restated on the same basis as those for the current year.

(b) Revenue, Expenditure, Asset and Liabilities Recognition

The Operating Statement presents Receipts and Payments by Programme Grouping and the resultant Cash Surplus / (Deficit) is adjusted for other debtor and creditor movements to determine the overall result for the period on an accrual basis.

The Statement of Current Assets and Current Liabilities is prepared on an accruals basis by determining state grant and other funder balances at amounts that reflect the related income received and expenditure incurred and in accordance with the funding rules.

Third Party Debtors are included in Current Assets. Pay and Expense Liabilities are included in Current Liabilities.

(c) Tangible Fixed Assets

All assets purchased including land and buildings, fixtures and fittings and training equipment are expensed in the year of purchase. State grants to fund the purchase of tangible fixed assets are recognised in the same year.

(d) Stocks

All consumable stocks are expensed as purchased.

(e) Superannuation

The pension entitlements of ETB staff, including those who transferred from SOLAS, are conferred under defined benefit schemes. Staff employed since 2013 are included in the Single Public Service Pension Scheme and monthly payments are made to the Department of Public Expenditure and Reform.

Superannuation deductions made from employees' pay in respect of the schemes are retained by the ETB as part of agreed Exchequer funding, or paid over to the Department of Public Expenditure and Reform.

The ETB does not make any contributions towards the schemes.

These unfunded schemes are operated on a pay as you go basis with the annual pension entitlements being paid directly by the Department of Education and Skills on behalf of the ETB. ETB's are responsible for the administration of their pensions. Pension funds are provided by the Department of Education and Skills.

Provision has not been made in the financial statements for the present cost of the future benefits that have accrued to staff members and existing pensioners under these schemes.

(f) Lease Rentals

All lease rentals are expensed as incurred.

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

| | Year Ended 31/12/2020 | Year Ended 31/12/2019 |
|---|----------------------------------|----------------------------------|
| | € | € |
| 2 Post Primary Schools & Head Office Receipts | | |
| Department of Education | | |
| Pay | 93,538,938 | 112,391,014 |
| Non Pay | 5,378,054 | 4,982,457 |
| Associated Programmes | 3,634,320 | 2,588,829 |
| Department of Education-sub total | <u>102,551,312</u> | <u>119,962,300</u> |
| Tuition Fees | 1,113,566 | 1,604,618 |
| Insurance Dividend | 156,276 | 190,351 |
| Other | 6,186 | 22,481 |
| | <u>1,276,028</u> | <u>1,817,450</u> |
| Total | <u><u>103,827,340</u></u> | <u><u>121,779,750</u></u> |
| 3 Primary School Receipts | | |
| Department of Education | <u>151,590</u> | <u>96,740</u> |
| 4 Further Education and Training Receipts | | |
| SOLAS | 77,293,175 | 53,649,649 |
| Other | 7,650 | - |
| Department of Further and Higher Education, Research, Innovation and Science | 14,593 | 56,061 |
| | <u>77,315,418</u> | <u>53,705,710</u> |
| 5 Youth Service Receipts | | |
| Department of Children, Equality, Disability, Integration and Youth | 3,935,534 | 3,835,347 |
| Department of Health | 57,588 | 411,988 |
| | <u>3,993,122</u> | <u>4,247,335</u> |

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

6 Agencies and Self-Financing Projects

| | | | Year Ended 31/12/2020 | | | | Year Ended 31/12/2019 | |
|--------------------------------|--------------------------------|--|-----------------------|------------------|------------------|------------------|-----------------------|-------------------|
| AGENCIES | | | | | | | | |
| Item | Project | Sponsoring Department/Funder | Receipts | Payments | | Receipts | Payments | |
| | | | € | Pay € | Non Pay € | Total € | € | € |
| 1 | School Completion | Health Service Executive | 686,972 | 801,541 | 41,723 | 643,264 | 768,972 | 713,321 |
| 2 | ADM Childcare | DCYA/SOLAS/Pobal | 284,055 | 320,400 | 15,252 | 335,652 | 308,080 | 239,033 |
| 3 | School Meals | Dept Of Employment Affairs and Social Protection | 1,397,312 | - | 1,454,699 | 1,454,699 | 1,143,020 | 1,153,387 |
| 4 | Music Generation | Various | 388,437 | 353,521 | 47,199 | 400,720 | 476,291 | 454,694 |
| 5 | Erasmus | Leargas | 561,990 | 10,111 | 290,724 | 300,835 | 755,710 | 644,213 |
| 6 | St Johns Special Schemes | Employment Affairs and Social Protection | - | - | - | - | 32,456 | 9,423 |
| 7 | Sports Hall/Complex Management | Cork City Council | 102,280 | 94,927 | 4,517 | 99,444 | 109,483 | 108,861 |
| 8 | Others - 17 in Number** | Various | 244,120 | 243,647 | 215,573 | 459,220 | 870,415 | 991,549 |
| | | | 3,626,166 | 1,624,147 | 2,069,567 | 3,693,834 | 4,464,427 | 4,304,601 |
| SELF-FINANCING PROJECTS | | | | | | | | |
| 1 | School Activities | Parents/ Students | 3,612,566 | 425,326 | 2,539,509 | 2,964,835 | 5,028,122 | 4,301,676 |
| 2 | Schools Sundry Accounts | Parents/ Students | - | - | - | - | - | 77,421 |
| 3 | Outdoor Education Centre | Education and Skills/Parents | 387,665 | 429,862 | 107,777 | 537,639 | 675,544 | 688,566 |
| 4 | Creche Local Funds | Parents/ Students | 245,564 | 296,446 | 40,855 | 337,301 | 375,160 | 450,421 |
| 5 | Exam Fees | Parents/Students | 251,937 | 73 | 395,823 | 395,896 | 339,892 | 278,766 |
| 6 | PLC Fees | Parents/Students | 247,685 | 884 | 255,458 | 256,342 | 313,019 | 362,227 |
| 7 | Tomar Scholarship Scheme | Community Foundation For Ireland | 150,500 | 730 | 101,209 | 101,939 | 102,795 | 83,951 |
| 8 | Others - 8 in Number** | Various | 123,189 | 12,442 | 112,905 | 100,463 | 120,508 | 146,651 |
| 9 | Insurance Claims | Irish Public Bodies | 58,946 | - | 62,448 | 52,448 | 7,029 | 18,596 |
| | | | 5,078,052 | 1,140,879 | 3,805,984 | 4,746,863 | 6,961,869 | 6,408,275 |
| Total | | | 8,703,218 | 2,765,026 | 5,675,671 | 8,440,697 | 11,426,296 | 10,712,876 |

*Agency work involves running a programme on behalf of another organisation or students according to agreed criteria and the Board is reimbursed its cost.
Self - Financing Projects are programmes run under the complete control of the Board either for the Board or other organisations.

** Where the receipts received from any Agency and Self financing is less than €50,000 for 2020 it is included as Other Agency or Self Financing as appropriate.

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

| 7 Capital | Year Ended 31/12/2020 | Year Ended 31/12/2019 |
|----------------------------------|--|--------------------------|
| | € | € |
| Receipts | | |
| Department of Education & Skills | 41,483,872 | 24,415,768 |
| SOLAS | 400,000 | 1,098,239 |
| | 41,883,872 | 25,514,007 |
| Payments | | |
| Facility | Expenditure Type | |
| 21 Lavitts Quay, Cork | ICT Upgrade | 114,108 |
| Bishop McEgan College | Devolved Grants 2015 | 568 |
| Carrigaline Education Campus | New School | 6,794,599 |
| Carrignafoy Community College | Loose Furniture & Equipment | 25,906 |
| Carrigtwohill Community College | Prefabricated Accommodation | 975,688 |
| Carrigtwohill National School | Prefabricated Accommodation | 131,751 |
| Clonakilty Community College | Major Extensions | 3,951,439 |
| Clonakilty Community College | ICT Grant | - |
| Coláiste an Chraoibhín | Major Extensions | 2,680,302 |
| Coláiste an Chraoibhín | ICT Grant | - |
| Colaiste Choilm | Summer Works Scheme / ICT Grant | 94,089 |
| Colaiste Daibheid | Summer Works Scheme | - |
| Colaiste Fionnchua | Summer Works Scheme | 20,900 |
| Colaiste Ghobnatan | Additional Classroom | - |
| Colaiste Pobal Bantry | ICT Grant | - |
| Cork Training Centre | Roof repairs, workshop upgrade & equipment | 1,513,495 |
| Davis College | Major Extension | 4,824,655 |
| Davis College | Prefabricated Accommodation | 77,724 |
| Davis College | ICT Grant | - |
| Glanmire Community College | Major Extensions | 72,896 |
| Glanmire Community College | ICT Grant | - |
| North Cork FET Centre | Refurbishment | 92,709 |
| Nagle Community College | Emergency Works Scheme | - |
| Schull Community College | Summer Works Scheme | 68,168 |
| Scoil Mhuire | Additional Classrooms | 995,226 |
| Scoil Chliodhna - Capital | Prefabricated Accommodation | 336,772 |
| St Aidans Community College | Emergency Works Scheme | 77,599 |
| St Brogans | Additional Classroom | 47,999 |
| St. Brogans | Prefabricated Accommodation | 95,855 |
| St. Brogans | Emergency Works Scheme 2017 | 405 |
| St. Colman's Community College | Major Extensions | 738,736 |
| St. Colman's Community College | Prefabricated Accommodation | 84,972 |
| St. Colman's Community College | ICT Grant | - |
| St. Johns | Major Extensions | - |
| St Marys College | Prefabricated Accommodation | - |
| Terence McSwiney | Emergency Works Scheme 2018 | 23,645 |
| Various | Covid Minor Works | - |
| Various | Minor Building Works | 311,282 |
| | 43,427,708 | 24,151,488 |

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

| 8 Post Primary Schools & Head Office Payments | Year Ended 31/12/2020 | | | Year Ended 31/12/2019 |
|---|--------------------------|-------------------------|---------------------------|---------------------------|
| | Pay € | Non Pay € | Total € | Total € |
| PAY | | | | |
| Instruction | 84,372,282 | - | 84,372,282 | 103,552,238 |
| Administration | 5,867,496 | - | 5,867,496 | 5,722,930 |
| Maintenance | 3,047,272 | - | 3,047,272 | 2,951,108 |
| | <u>93,287,050</u> | <u>-</u> | <u>93,287,050</u> | <u>112,226,276</u> |
| NON PAY | | | | |
| Instruction | - | 1,632,866 | 1,632,866 | 1,563,873 |
| Administration | - | 2,531,807 | 2,531,807 | 3,001,792 |
| Maintenance | - | 1,703,505 | 1,703,505 | 2,263,414 |
| | <u>-</u> | <u>5,868,178</u> | <u>5,868,178</u> | <u>6,829,079</u> |
| ASSOCIATED PROGRAMMES | | | | |
| School Services Support Fund | 145,959 | 958,416 | 1,104,375 | 1,297,970 |
| Book Grant | - | 394,895 | 394,895 | 372,667 |
| Deis Grant & Home School Liaison | 69,610 | 207,276 | 276,886 | 178,204 |
| Transition Year | 14,206 | 79,566 | 93,772 | 113,240 |
| Bus Escort Grant | 134,502 | 430 | 134,932 | 112,938 |
| Junior Certificate Schools Programme | 187 | 51,051 | 51,238 | 58,921 |
| Special Equipment Grant | - | 59,424 | 59,424 | 54,017 |
| Covid Expenditure | 571,877 | 522,337 | 1,094,214 | - |
| Other -12 in Number | 46,802 | 91,982 | 138,784 | 168,175 |
| | <u>983,143</u> | <u>2,365,377</u> | <u>3,348,520</u> | <u>2,356,132</u> |
| | <u>94,270,193</u> | <u>8,233,555</u> | <u>102,503,748</u> | <u>121,411,487</u> |

Post Primary Schools & Head Office Payments

These relate to the provision of second level and PLC programmes provided in 28 locations, catering for 12,317 participants as well as night classes in 10 locations, catering for 6342 participants.

All funding for PLC posts and cooperation hours/posts attached to Further Education transferred from the Department of Education to SOLAS in 2020 and the resulting pay budgets were reduced accordingly.

| 9 Primary School Payments | Year Ended 31/12/2020 | | | Year Ended 31/12/2019 |
|---------------------------|-----------------------|---------------|----------------|--------------------------|
| | Pay € | Non Pay € | Total € | Total € |
| Capitation Grant | - | 53,353 | 53,353 | 50,490 |
| Ancillary Service Grant | 28,528 | 6,145 | 34,673 | 24,785 |
| Book Scheme Grant | - | 1,703 | 1,703 | 1,555 |
| Miscellaneous Grants | - | 82 | 82 | 2,837 |
| Special Needs Education | - | - | - | 1,215 |
| Covid Expenditure | 2,204 | 12,389 | 14,593 | - |
| | <u>30,732</u> | <u>73,672</u> | <u>104,404</u> | <u>80,882</u> |

Primary School Payments

These relate to the provision of the primary school programme in 2 locations, catering for 395 participants.

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

| 10 Further Education and Training Payments | Year Ended 31/12/2020 | | | | Year Ended 31/12/2019 |
|---|-----------------------|-------------------|-------------------|-------------------|--------------------------|
| | Pay € | Non Pay € | Allowances € | Total € | Total € |
| Further Education and Training | | | | | |
| VTOS | 338,668 | 203,208 | 2,677,265 | 3,219,140 | 3,103,866 |
| Youthreach | 3,820,485 | 878,962 | 1,555,637 | 6,255,064 | 6,581,011 |
| Adult Literacy & Community Education | 2,772,633 | 705,570 | - | 3,478,203 | 4,000,611 |
| Back to Education Initiative | 1,218,059 | 200,205 | - | 1,418,264 | 1,475,592 |
| Innovation Fund | 250,828 | 8,505 | - | 259,333 | 283,749 |
| Adult Education Guidance Service | 400,950 | 20,548 | - | 421,498 | 431,035 |
| Youthreach Special Needs Initiative | 480 | 61,127 | - | 61,607 | 42,436 |
| Refugee Resettlement Programme | 71,820 | 3,047 | - | 74,867 | 30,591 |
| QQI Locally Devised Assessment | 343,098 | 2,526 | - | 345,614 | 370,396 |
| PLC Capitation | - | 233,873 | - | 233,873 | 243,034 |
| PLC Rent | - | 520,282 | - | 520,292 | 576,369 |
| PLC SSSF | 78,518 | 217,454 | - | 295,972 | - |
| PLC | 20,377,606 | 675,835 | - | 21,053,441 | - |
| Co-Operation Hours | 2,759,397 | - | - | 2,759,397 | - |
| Advocacy | 26,668 | 1,083 | - | 27,751 | 45,351 |
| QQI Authentication & Quality Framework | 160,583 | 13,115 | - | 173,698 | 195,874 |
| National Association VTOS Co-ordinators | - | 471 | - | 471 | 6,690 |
| Continuing Professional Development | 4,274 | 82,079 | - | 86,353 | 90,507 |
| Guidance Counselling | 76,041 | 5,697 | - | 81,738 | 81,032 |
| SOLAS Breacadh | - | 2,500 | - | 2,500 | 2,500 |
| TEL(SOLAS) | - | 610,914 | - | 610,914 | 390,974 |
| Workplace Basic Ed SFW | 83,841 | 14,484 | - | 108,325 | 140,373 |
| Leamer Support | - | 34,978 | - | 34,978 | 254 |
| Unemployment Blackspots | 72,381 | 107,800 | - | 180,181 | 191,843 |
| Blackspot support Services | - | 655 | - | 655 | 33,854 |
| Promotion/Advertising FET | - | 63,909 | - | 63,909 | 223,333 |
| FESS Support | 52,543 | 6,043 | - | 58,586 | 68,082 |
| FE Facilities Upgrade | - | 788,050 | - | 788,050 | 723,951 |
| SOLAS ICT | - | 429,730 | - | 429,730 | - |
| Learners With Disabilities | 207,054 | 6,697 | - | 213,751 | - |
| Mitigating Against Educational Disadvantage | - | 856,561 | - | 856,561 | - |
| Covid Expenditure | 85,326 | 647,249 | - | 732,575 | - |
| Specialist Training Providers (STP) | - | 2,816,298 | 1,870,351 | 4,486,649 | 4,549,161 |
| Local Training Initiatives | - | 636,196 | 1,862,169 | 2,498,365 | 3,176,933 |
| Skills Training | - | 874,294 | 596,313 | 1,470,607 | 2,717,417 |
| Community Training Centres | - | 1,545,919 | 803,390 | 2,349,309 | 2,081,262 |
| Traineeships | - | 184,710 | 724,080 | 908,790 | 1,268,082 |
| Apprenticeship | - | 1,700,162 | 5,312,697 | 7,012,859 | 9,045,241 |
| Apprenticeship 2016+ | 359,891 | 229,096 | - | 588,987 | 419,333 |
| Training Centre Staff & Operations | 5,773,724 | 1,849,646 | - | 7,623,369 | 8,763,312 |
| Evening Courses | 321,114 | 103,172 | 38,361 | 462,647 | 164,732 |
| On-Line/Blended Learning/Library | - | 213,602 | - | 213,602 | 48,478 |
| Other | - | - | - | - | 9,650 |
| Total | 39,865,950 | 17,564,262 | 15,240,263 | 72,470,475 | 51,586,906 |

Further Education and Training Payments

These relate to the provision of Further Education programmes in 40 locations, catering for 8,848 beneficiaries, as well as training in 52 locations, catering for 4,101 beneficiaries. All funding for PLC posts and cooperation hours/posts attached to Further Education transferred from the Department of Education to SOLAS in 2020 and the resulting pay budgets were increased accordingly

11 Student Support Services

| | | | | | |
|-------------------------|----------|----------|----------|----------|------------|
| Grants and Scholarships | - | - | - | - | 810 |
| Total | - | - | - | - | 810 |

12 Youth Services

| | | | | | |
|-------------------------------|----------------|------------------|----------|------------------|------------------|
| Regional Task Force | 47,474 | 8,377 | - | 53,851 | 67,769 |
| Drug Task Force Interim | - | 15,626 | - | 15,626 | 330,534 |
| Y.P.F.S.F. Stream 1 | - | 5,000 | - | 5,000 | - |
| Y.P.F.S.F. Capital | - | 109,180 | - | 109,180 | 99,731 |
| Youth Information | - | 127,207 | - | 127,207 | 89,906 |
| SPY (Youth Work Act) | - | 55,695 | - | 55,695 | 61,697 |
| Youth Club Grant | - | 242,370 | - | 242,370 | 212,519 |
| Youth Work Services | 253,256 | 25,423 | - | 278,679 | 330,954 |
| Youth-Link Point Services | - | 183,112 | - | 183,112 | 408,895 |
| Equipment Grant | - | 788 | - | 788 | 194,528 |
| Revised Youth Funding Scheme | - | 166,989 | - | 166,989 | 168,762 |
| Targeted Youth Funding Scheme | - | 1,228,813 | - | 1,228,813 | 2,030,631 |
| Youth Employability | - | 12,500 | - | 12,500 | 87,500 |
| LGBT Youth Grant | - | 8,540 | - | 8,540 | 13,050 |
| USU-Your Place Your Space | - | 1,448,426 | - | 1,448,426 | - |
| ICT Investments Grant | - | 110,544 | - | 110,544 | - |
| Covid Expenditure | - | 43,000 | - | 43,000 | - |
| Total | 300,730 | 3,789,688 | - | 4,090,418 | 4,096,476 |

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

13 Analysis of Receipts by Funder

| Funder | Post-Primary Schools and Head Office | Primary Schools | Further Education and Training | Programme | | | Capital | Total Year Ended 31/12/2020 | Total Year Ended 31/12/2019 |
|--|--------------------------------------|-----------------|--------------------------------|------------------|------------------|-------------------|--------------------|-----------------------------|-----------------------------|
| | | | | € | € | € | | | |
| State funding received | | | | | | | | | |
| Department of Education | 102,551,312 | 151,590 | - | - | 296,880 | 41,483,872 | 144,483,634 | 144,827,729 | |
| SOLAS | - | - | 77,293,175 | - | - | 400,000 | 77,693,175 | 54,739,388 | |
| Department of Further and Higher Education, Research, Innovation and Science | - | - | 14,593 | - | - | - | 14,593 | - | |
| State Examinations Commission | - | - | - | - | - | - | - | 230,286 | |
| Department of Children Equality Disability Integration And Youth | - | - | - | 3,934,334 | - | - | 3,934,334 | 3,815,347 | |
| Department of Health | - | - | - | 57,588 | - | - | 57,588 | 205,994 | |
| POBAL | - | - | - | - | 264,055 | - | 264,055 | 308,080 | |
| Department of Social Protection | - | - | - | - | 1,397,312 | - | 1,397,312 | 1,232,884 | |
| Léargas | - | - | - | - | 561,990 | - | 561,990 | 755,710 | |
| Health Service Executive | - | - | - | - | 728,972 | - | 728,972 | 1,083,156 | |
| Higher Education Authority | - | - | - | - | 3,711 | - | 3,711 | 251,916 | |
| University College Cork | - | - | - | - | 28,600 | - | 28,600 | 12,010 | |
| University College Dublin | - | - | - | - | - | - | - | 12,500 | |
| NALA | - | - | 1,650 | - | - | - | 1,650 | 7,629 | |
| Irish Prison Service | - | - | - | - | 4,000 | - | 4,000 | 4,000 | |
| Arts Council | - | - | - | - | 45,360 | - | 45,360 | 25,200 | |
| Ealaoin na Gaeltachta | - | - | - | - | 25,000 | - | 25,000 | 800 | |
| Music Generation Other | - | - | - | - | 221,662 | - | 221,662 | 211,266 | |
| Music Generation National Office | - | - | - | - | 136,776 | - | 136,776 | 265,025 | |
| QQI Appeals | - | - | - | - | 4,650 | - | 4,650 | 3,140 | |
| Udaras na Gaeltachta | - | - | - | - | - | - | - | 2,259 | |
| Foroige Youth Services | - | - | - | - | - | - | - | 20,000 | |
| Department of Justice | - | - | - | - | - | - | - | 55,120 | |
| Department of Culture, Heritage & Gaeltachta | - | - | - | - | 1,250 | - | 1,250 | 7,500 | |
| Marino | - | - | - | - | 3,250 | - | 3,250 | 5,000 | |
| Other & ETBs | - | - | - | - | 540 | - | 540 | 10,413 | |
| | 102,551,312 | 151,590 | 77,309,418 | 3,991,922 | 3,721,988 | 41,883,872 | 229,610,102 | 208,092,352 | |

Cork Education and Training Board
Notes to The Financial Statements - Year Ended 31st December 2020

13 Analysis of Receipts by Funder (Cont'd)

| Funder | Post-Primary Schools and Head Office € | Programme | | | | | | Capital € | Total Year Ended 31/12/2020 € | Total Year Ended 31/12/2019 € |
|--|---|-------------------------|---|------------------------|-------------------------------------|-------------------|--------------------|--------------------|--|--|
| | | Primary Schools € | Further Education and Training € | Youth Services € | Agencies and Self-financing € | € | € | | | |
| Non-State funding applied to State-funded schemes | | | | | | | | | | |
| Parents/Students | 1,119,752 | - | - | - | - | - | - | 1,119,752 | 1,604,618 | |
| Irish Public Bodies - dividends | 156,276 | - | - | - | - | - | - | 156,276 | 190,351 | |
| Other | - | - | - | - | - | - | - | - | 22,481 | |
| Parents/Students-Outdoor Education | - | - | - | 90,805 | - | - | - | 90,805 | 378,684 | |
| Cork City Council | - | - | - | 10,000 | - | - | - | 10,000 | - | |
| ETBI | - | - | 6,000 | - | - | - | - | 6,000 | 6,850 | |
| Other | - | - | - | 2,830 | - | - | - | 2,830 | 36,706 | |
| | 1,276,028 | - | 6,000 | - | 103,635 | - | - | 1,385,663 | 2,239,590 | |
| Other Non-State funding | | | | | | | | | | |
| Parents/Students/Other | - | - | - | 4,567,535 | - | - | - | 4,568,735 | 6,203,397 | |
| Cork City Council | - | - | - | 86,783 | - | - | - | 86,783 | 93,865 | |
| Cork City Partnership | - | - | - | 58,036 | - | - | - | 58,036 | 53,255 | |
| Cork County Council | - | - | - | 3,500 | - | - | - | 3,500 | - | |
| Community Foundation Ireland | - | - | - | 102,795 | - | - | - | 102,795 | 72,500 | |
| Irish Public Bodies | - | - | - | 58,946 | - | - | - | 58,946 | 7,028 | |
| Cork Education Support Centre | - | - | - | - | - | - | - | - | 7,750 | |
| | - | - | - | 1,200 | 4,877,595 | - | - | 4,878,795 | 6,437,795 | |
| Total | 103,827,340 | 151,590 | 77,315,418 | 3,993,122 | 8,703,218 | 41,893,872 | 235,874,560 | 216,769,837 | | |

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

| 14 Source and Use of funds Primary Grantor Department/Office | 2020 Grant: Amount due from / issued (due to) Grantor | 01/01/2020* | | Transfers from Grantor | Receipts from other sources | Total receipts per Operating Statements | Local Funding Transfers | Cash expenditure per Operating Statement | Change in Liabilities Debtors | Surplus/ (Deficit) per Operating Statement for 2020* | 31/12/2020 Amount due from / (due to) Grantor |
|--|---|--------------|---------------|---------------------------|--------------------------------|---|----------------------------|---|-------------------------------------|--|---|
| | | € | € | | | | | | | | |
| Education | | | | | | | | | | | |
| Post-Primary Schools and Head Office | 58,180,136 6,581,372 | 480,833 | (88,287,938) | (5,279,869) | (95,538,637) | - | 58,854 | 80,287,050 | 8,082 | - | 216,838 |
| Local Funding Surpluses Associated Programmes | | (806,044) | (5,378,854) | (1,278,028) | (6,854,062) | - | (58,854) | 5,888,178 | (33,878) | 780,728 | - |
| Primary Schools | 3,634,320 | (1,821,477) | (3,634,320) | - | (3,634,320) | - | - | 3,348,520 | 77,899 | - | (888,888) |
| Capital | 151,590 | (19,883) | (151,590) | - | (151,590) | - | - | 104,404 | 1,027 | - | (2,031,552) |
| Student Support | 41,483,872 | (2,066,109) | (41,483,872) | - | (41,483,872) | - | - | 42,458,024 | 88,274 | - | (65,022) |
| Further Education | | (335,152) | - | - | - | - | - | - | - | - | (2,355,887) |
| Agency and Self-financing | | (85,180) | 88,180 | - | - | - | - | - | - | - | (338,192) |
| Total Education and Skills | 289,880 140,348,152 | (4,886,189) | (298,660) | (99,805) | (387,665) | - | - | 537,859 | (504) | (150,470) | - |
| | | | (1,170,007) | (6,857,832) | (142,859,486) | - | - | 145,803,815 | 150,908 | 810,250 | (5,240,883) |
| Other Funders | | | | | | | | | | | |
| SOLAS | 77,283,175 | (1,807,211) | (77,283,175) | (7,650) | (77,300,825) | - | - | 72,470,475 | (211,002) | - | (6,548,583) |
| SOLAS | 400,000 | (2,274,991) | (400,000) | - | (400,000) | - | - | 906,894 | - | - | (443,003) |
| Department of Further and Higher Education, Research, Innovation and Science | 14,593 | (86,180) | (14,593) | - | (14,593) | - | - | - | - | - | (102,773) |
| Department of Children Equality Disability Integration And Youth | 3,034,334 | (614,033) | (3,834,334) | (1,200) | (3,835,534) | - | - | 4,020,841 | (3,000) | - | (531,623) |
| Department of Health | 57,589 | (77,075) | (57,589) | - | (57,589) | - | - | 66,477 | (478) | - | (86,065) |
| HSE | 868,972 | (566,530) | (668,972) | - | (668,972) | - | - | 643,284 | (635) | - | (610,873) |
| HSE | 40,000 | (57,946) | (40,000) | (2,880) | (42,880) | - | - | 58,888 | (83,888) | - | (47,884) |
| Pobal | 284,055 | (17,710) | (284,055) | - | (284,055) | - | - | 335,862 | - | - | 13,951 |
| Department of Social Protection | 1,387,782 | (419,184) | (1,387,312) | - | (1,387,312) | - | - | 1,480,680 | (43,387) | - | 8,174 |
| Leasgas | 581,980 | (28,048) | (581,980) | - | (581,980) | - | - | 286,140 | 154 | - | (881,133) |
| Musica Generation Ireland | 138,778 | (227,192) | (138,778) | (231,681) | (368,437) | - | - | 400,720 | (24,050) | - | (18,815) |
| Other Funders (<€50k) | 84,787,278 | (6,886,824) | (1,188,781) | (52,747) | (8,065,288) | (201,240) | - | 81,124,957 | (91,827) | - | (118,888) |
| Total Non State | | (4,838,791) | 7,229 | (4,782,887) | (4,782,887) | - | - | 4,301,868 | (88,302) | (274,884) | (5,829,509) |
| Total | 235,135,427 | (15,386,804) | (224,117,722) | (11,756,637) | (235,874,639) | - | - | 231,037,450 | 328,442 | 338,387 | (20,228,600) |

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

14 State Funding (Cont'd)

Reconciliation of Amount due From/ (Due to) Grantor to Revenue Surplus/(Deficit) per Statement of Current Assets and Liabilities

| | 31/12/2020 | 31/12/2019 |
|---|----------------|----------------|
| Amount due from/ (due to) Grantor at 31 December | € (20,228,900) | € (15,369,803) |
| Bank Balance (Page 9) | 23,377,998 | 18,540,384 |
| Third Party Debtors (Note 18) | 859,891 | 508,608 |
| Pay & Expenses Liabilities (Note 22) | (1,845,400) | (2,019,291) |
| Monies Held in Trust (Note 32) | (211,803) | (211,898) |
| Revenue Surplus/(Deficit) per Statement of Current Assets and Liabilities | 1,753,886 | 1,418,100 |

Notes

- a Operating balances Balances are reported on an accruals basis.
- b Pay **Department of Education** : Post-Primary Schools and Head Office Pay Grant was expected to be funded by direct receipts from Retained Superannuation Contributions of €5,264,000. Actual receipts of Retained Superannuation Contributions were €5,270,999 which is €6,999 more than anticipated. Excess Income is due to the department and is not considered part of the current year funding.
- c Non Pay **Department of Education** : Post-Primary Schools and Head Office Non Pay Grant was expected to be funded by direct receipts from grantor of €5,374,198 and forecasted locally raised receipts of €1,128,000. In 2020 actual locally raised receipts were €1,119,752 resulting in a deficit of receipt €6,248 over the amount forecasted. Any surplus receipts are due to the Department of Education and State and are not considered part of the current year funding.
- d Surplus/(Deficit) for 2020 Total grants are set by reference to anticipated expenditure. In the case of Post-Primary Schools and Head Office Non-Pay programmes expenditure limits are set. Expenditure incurred in excess of this limit gives rise to a deficit, whereas savings can be retained and used to fund future deficits. CTEB had a Revenue Surplus of €335,587 for the year ended 31/12/2020 (Per Operating Statement page 8) and an Accumulated Revenue Surplus as at 31/12/2020 of €1,753,886 (Per Operating Statement page 8 and Statement of Current Assets and Current Liabilities page 9).
- e Total State funding The difference between the total amount received from grantors of €224,348,583 above and the total in Note 13 - Funding of €229,620,582 is represented by Retained Superannuation Contributions of €5,270,999

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

| | 31/12/2020 | 31/12/2019 |
|---|------------------|------------------|
| | € | € |
| 15 Current Assets - Recurrent State Grants | | |
| Amount due from Dept. Of Education and Skills | | |
| Pay Grant Underfunding | 223,836 | 460,610 |
| Superannuation Receipts Shortfall | - | 24 |
| Associated Grants | 22,567 | 14,933 |
| | 246,403 | 475,567 |
| | 246,403 | 475,567 |
| 16 Current Assets - Capital State Grants | | |
| Amount due from Dept. of Education and Skills | 3,842,193 | 3,445,008 |
| Amount due from Solas | 71,919 | - |
| | 3,914,112 | 3,445,008 |
| | 3,914,112 | 3,445,008 |
| 17 Current Assets - Other Recurrent Income | | |
| Amount due from Other Programme Funders (State) | 147,896 | 149,140 |
| Amount due from Other Programme Funders (Non State) | - | 32,869 |
| | 147,896 | 182,009 |
| | 147,896 | 182,009 |
| 18 Current Assets - Third Party Debtors | | |
| Community Training Centre | 104,803 | 104,803 |
| Local Training Initiatives | 79,210 | 101,370 |
| Specialist Training Providers | 169,668 | 169,668 |
| Sports Hall Complex | 87,164 | 83,653 |
| Music Generation | 63,250 | 30,000 |
| Trade Debtors | 155,896 | 19,014 |
| | 659,991 | 508,508 |
| | 659,991 | 508,508 |

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

| | 31/12/2020 | 31/12/2019 |
|---|--------------------------|-------------------------|
| | € | € |
| 19 Current Liabilities - Recurrent State Grants | | |
| Amount due to Dept. of Education and Skills | | |
| - Associated Grants Unspent | 2,054,119 | 1,836,413 |
| - Local Receipts / Receivables Excess | 866,898 | 808,044 |
| - Community National Schools Excess | 65,022 | 18,863 |
| - Scholarship Grants Unspent | 338,152 | 338,152 |
| Superannuation Receipts Excess | 6,999 | - |
| Further Education Funding Unspent | - | 88,180 |
| Capital Proceeds Unspent | - | 716,973 |
| Amount due to SOLAS | 6,648,083 | 1,607,211 |
| Amount due to Department of Children, Equality, Disability, Integration and Youth | 531,623 | 691,105 |
| Amount Due to Department of Health | 65,665 | - |
| Amount due to Department of Further and Higher Education, Research, Innovation and Science | 102,773 | - |
| | <u>10,679,334</u> | <u>6,104,941</u> |
| 20 Current Liabilities - Capital State Grants | | |
| Amount held for Dept. of Education and Skills | 6,098,090 | 6,056,357 |
| Amount held for Solas | 515,012 | 1,012,777 |
| | <u>6,613,102</u> | <u>7,069,134</u> |
| 21 Current Liabilities - Other Recurrent Income | | |
| Amount held for Students | 444,203 | 593,814 |
| Amount held for Other Programme Funders (State) | 1,597,987 | 1,456,461 |
| Amount held for Other Programme Funders (Non State) | 5,200,285 | 4,277,837 |
| | <u>7,242,475</u> | <u>6,328,112</u> |
| 22 Pay and Expense Liabilities | | |
| Pay Liabilities | 494,287 | 466,596 |
| Expense Liabilities | 1,351,113 | 1,552,695 |
| | <u>1,845,400</u> | <u>2,019,291</u> |

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

23 Movement in Other Net Current Assets

| | Balance as at 31/12/2020 € | Balance as at 31/12/2019 € | Movement in Year € |
|---|----------------------------------|----------------------------------|---------------------------|
| Current Assets | | | |
| Increase/(Decrease) in Recurrent State Grants Receivable | 246,403 | 475,567 | (229,164) |
| Increase/(Decrease) in Capital State Grants Receivable | 3,914,112 | 3,445,008 | 469,104 |
| Increase/(Decrease) in Other Recurrent Income Receivable | 147,896 | 182,009 | (34,113) |
| Increase/(Decrease) in Third Party Debtors | 659,991 | 508,508 | 151,482 |
| | <u>4,968,402</u> | <u>4,611,092</u> | <u>357,308</u> |
| Current Liabilities | | | |
| (Increase)/Decrease in Recurrent State Grant Liabilities | 10,679,334 | 6,104,941 | (4,574,393) |
| (Increase)/Decrease in Capital State Grant Liabilities | 6,613,102 | 7,069,134 | 456,032 |
| (Increase)/Decrease in Other Recurrent Income Liabilities | 7,242,475 | 6,328,112 | (914,363) |
| (Increase)/Decrease in Pay and Expense Liabilities | 1,845,400 | 2,019,291 | 173,891 |
| | <u>26,380,311</u> | <u>21,521,478</u> | <u>(4,858,833)</u> |
| | | | <u><u>(4,501,524)</u></u> |

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

24 Remuneration

| | 2020 € | 2019 € |
|--|--------------------|--------------------|
| (a) Aggregate Employee Benefits | | |
| Staff Short-term benefits | <u>137,198,144</u> | <u>133,101,227</u> |
| (b) Staff Short-Term Benefits | | |
| Pay (Comprising of Basic Pay/Allowances/ Overtime) including Employer's PRSI | <u>0</u> | <u>0</u> |

The pay ranges and the number of employees in each range are:

| Pay range € | No. Employees | Cost In 2020* € |
|-------------------|---------------|--------------------|
| 0 - 59,999 | 2,753 | 61,042,705 |
| 60,000 - 69,999 | 375 | 24,720,488 |
| 70,000 - 79,999 | 411 | 30,628,588 |
| 80,000 - 89,999 | 142 | 11,818,731 |
| 90,000 - 99,999 | 37 | 3,539,255 |
| 100,000 - 109,999 | 30 | 3,111,636 |
| 110,000 - 119,999 | 16 | 1,841,882 |
| 120,000 - 129,000 | 4 | 494,830 |
| | 3768 | 137,198,115 |

* Pay ranges include employers' PRSI.

(c) Termination Benefits

There were no termination benefit settlements during the year.

(d) Key Management Personnel

Key management personnel in Cork ETB consist of the Chief Executive and the Directors of Schools, Further Education, and Organisation Support and Development.

| | 2020 € | 2019 € |
|--------|----------------|----------------|
| Salary | <u>537,996</u> | <u>488,077</u> |

(e) Chief Executive Salary and Benefits

| 2020 € | 2019 € |
|-----------|-----------|
|-----------|-----------|

The Chief Executive remuneration package excluding employers' PRSI for the year was:

Basic Salary

| | | |
|---|----------------|----------------|
| Former CE: Ted Owens (29/12/2018 - 31/12/2018) | - | 3,195 |
| Interim CE: John Fitzgibbon (01/01/2019 - 28/04/2019) | - | 35,903 |
| Current CE: Denis Leamy (Appointed 29/04/2019) | <u>113,834</u> | <u>73,954</u> |
| | <u>113,834</u> | <u>113,052</u> |

The Chief Executive is a member of an unfunded defined benefit public sector pension scheme and his/her entitlements do not extend beyond the standard entitlements available under the scheme.

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

| 25 Specific Costs | 2020 | 2019 |
|--|----------------|----------------|
| | € | € |
| (a) Consultancy | | |
| The costs of external services under the following headings: | | |
| Legal (includes general legal advice) | 112,899 | 146,510 |
| Financial / Actuarial | 12,252 | 3,165 |
| Public relations/marketing | 21,293 | 37,728 |
| Human Resources | 4,233 | 101,589 |
| Other | 20,184 | 9,093 |
| Audit Fee (Annual external audit) | 62,000 | 58,000 |
| | 232,861 | 356,085 |
| (b) Legal Costs and Settlements | | |
| Legal costs and settlements for the year can be analysed under: | | |
| Legal fees - legal proceedings | 9,304 | 3,778 |
| Settlements | 7,200 | - |
| | 16,504 | 3,778 |
| In addition to above, legal costs and settlements were paid by the ETB's insurers. | | |
| (c) Travel and Subsistence | | |
| Travel and subsistence costs comprise: | | |
| Domestic | | |
| - expenses paid to Board Members | 13,254 | 41,303 |
| - expenses paid to employees | 128,703 | 397,891 |
| | 141,957 | 439,194 |
| International | | |
| - expenses paid to employees | 43,212 | 96,013 |
| | 43,212 | 96,013 |
| Total | 185,169 | 535,207 |
| (d) Hospitality | | |
| Hospitality costs incurred were: | | |
| Staff Hospitality | 930 | 3,143 |
| Other | 13,712 | 2,981 |
| | 14,642 | 6,124 |

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

26 Board members' expenses

Expenses are paid to Board members for travel to Board-related meetings and other meetings.
The aggregate expenses paid to each member in the year ended the 31st December 2020 were:

| Board member | Statutory Meetings € | Interview Boards € | Attendance at Conferences / Seminars € | BOM € | Other € | Total Expenses € | Total Fees |
|------------------------------|-------------------------|-----------------------|---|------------|------------|---------------------|---------------|
| Clir Patrick Gerard Murphy * | 1,695 | 797 | 118 | - | 712 | 3,322 | - |
| Clir Kay Dawson | - | 1,870 | - | - | - | 1,870 | 5,590 |
| Ms. Maura Fitzgibbon | - | - | - | - | - | - | - |
| Ms Mary Hegarty | 451 | 4,674 | 46 | 150 | 61 | 5,382 | 7,800 |
| Mr. Denis Kirby | 11 | 257 | - | - | 16 | 284 | 3,884 |
| Mr. Robin Bateman** | - | 117 | 169 | - | - | 286 | 260 |
| Clir Sean Martin | - | - | - | - | - | - | - |
| Clir Karen Coakley | 21 | 864 | 124 | 318 | - | 1,327 | 3,250 |
| Clir Noel McCarthy | - | - | - | - | - | - | 260 |
| Clir Gonnait Moynihan | - | - | - | - | - | - | - |
| Clir Martin Coughlan | - | - | - | - | - | - | - |
| Clir James Kennedy | 116 | - | - | - | - | 116 | - |
| Clir Ben Dalton O'Sullivan | - | - | - | - | - | - | - |
| Clir Mary Rose Desmond | - | - | - | - | - | - | - |
| Clir Derry Cauty | - | - | - | - | - | - | - |
| Clir Colette Finn | - | - | - | - | - | - | 780 |
| Mr Patrick O Dwyer | 31 | - | - | - | - | 31 | - |
| Mrs Maria McGrath** | - | - | - | - | - | - | - |
| Mr Liam Ahern | 135 | 397 | - | 55 | 49 | 636 | 910 |
| Mr. Declan O'Leary | - | - | - | - | - | - | - |
| Ms Ann Piggott | - | - | - | - | - | - | - |
| Total | 2,460 | 8,976 | 457 | 523 | 838 | 13,254 | 22,734 |

*Clir Patrick Gerard Murphy is the Cork ETB representative to the ETBI Board and chair of Cork ETB board.

**Mr Robin Bateman & Mrs Maria McGrath are the Cork ETB representatives on NPAETB

27 Committee Fees

The following fees were paid to Non- Board Committee members

Audit and Risk Committee (ARC) (No. of Non Board ARC members 2020 1, 2019 1)

Finance Committee (FC) (No. of Non Board FC members 2020 1, 2019 1)

| | 2020 € | 2019 € |
|--------------------------------|--------------|--------------|
| Audit and Risk Committee (ARC) | 1,414 | 848 |
| Finance Committee (FC) | 2,012 | 1,207 |
| Total | 3,426 | 2,055 |

28 Chief Executive's Travel Expenses

Domestic Travel

Foreign Travel (Columbia/Paris/Antwerp)

| | 2020 € | 2019 € |
|---|--------------|--------------|
| Domestic Travel | 3,226 | 6,152 |
| Foreign Travel (Columbia/Paris/Antwerp) | 2,235 | 2,661 |
| Total | 5,461 | 8,813 |

Travel expenses were paid in 2020 in respect of the following visits which took place in 2019:

The Chief Executive formally represented Cork and spoke at the UNESCO Conference on Learning Cities in Medellin; A Memorandum of Understanding on Learning Cities between Cork and Medellin and between Cork and Manizales was also signed during the visit.

Denis Leamy is Chair of OECD LEED Directing Committee and Chair of the OECD LEED Forum for Local Development Practitioners, Entrepreneurs and Social Innovators.

The Committee met in Paris on 14th and 15th November 2019. The Committee met in Antwerp during the Forum and Denis also gave the closing address at the forum.

In 2020 the chief executive attended an International Knowledge Sharing Forum in Turin, Italy, the costs of which were covered by UNESCO.

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

29 Capital Commitments

At the date of approval of the financial statements, Cork ETB had committed and contracted for:

| Devolved Projects | Description | € |
|-------------------|----------------|-------------------|
| | Major Projects | 18,960,665 |
| | Minor Projects | 3,230,283 |
| | | <u>22,190,948</u> |

All of the capital expenditure will be completely Exchequer funded.

30 Lease Commitments

At 31 December 2020 Cork ETB had future minimum lease payments under non- cancellable operating leases as follows:

| | 31/12/2020 | 31/12/2019 |
|----------------------------|------------------|------------------|
| Leases which expire: | | |
| Within one year | 2,617,560 | 1,457,649 |
| Between two and five years | 4,756,364 | 2,392,912 |
| After five years | 2,369,610 | 2,406,288 |
| | <u>9,743,534</u> | <u>6,256,849</u> |

31 Contingencies

At the date of approval of these financial statements, there were no significant legal proceedings in respect of events that occurred on or before the 31/12/2020.

32 Additional Superannuation Contribution

€3,935,088 was deducted from staff by way of pension levy and paid over to the Department of Education.

33 Write-Offs

In 2020 sanction was given by Department of Public Expenditure and Reform to the National Shared Services Office (NSSO) who act as payroll providers for ETB pensioner payments to write off overpayments to the value of €250 for individual deceased pensioners on the Superannuation Scheme/Schemes.

In 2020 €389 was written off on behalf of Cork ETB

34 Annual Contribution to Education and Training Boards Ireland.

Cork ETB made a contribution of €42,700 to ETBI in 2020.

35 Charity Note

Cork ETB has charitable status under the Charities Act 2009 and is registered with the Charities Regulator. The Charity Number is CHY 20083274.

36 Transactions with Connected Persons

Cork ETB had no transactions with connected parties in the year.

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

37 INVESTMENT PORTFOLIO as at 31st December 2020

The Board administers four Trust Funds. The income from these Funds may be expended on the purchase of works of art and on student scholarships and prizes. No monies were disbursed from the Trusts from January to December 2020

The Funds are managed by DAVY Stockbrokers.

Summary Portfolio Valuation

| Security Name | Opening Valuation at 31.12.2019 | Closing Valuation at 31.12.2020 |
|----------------|---------------------------------------|---------------------------------------|
| | € | € |
| Equities | 3 | 3 |
| Cash | 211,695 | 211,600 |
| Overall | 211,698 | 211,603 |

Distribution across Trusts

| | D. J. Coakley | | Scholarship | | Nicholas Jones | |
|----------------------------------|---------------|---------|-------------|--------|----------------|-------|
| | Trust | € | Trust Fund | € | Prize Fund | € |
| Dividend Income/Interest | - | - | - | - | - | - |
| Realised losses on Investments | 95 | 76 | 18 | 18 | 1 | 1 |
| Portfolio Fees | 95 | 76 | 18 | 18 | 1 | 1 |
| Net Loss | 211,698 | 167,035 | 40,481 | 40,481 | 2,963 | 2,963 |
| Opening Value of Stocks and Cash | 211,603 | 169,282 | 40,205 | 40,205 | 2,116 | 2,116 |
| Closing Value of Stocks and Cash | | 80% | 19% | 19% | 1% | 1% |
| % Distribution | | | | | | |

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31 December 2020

| 38 Property | Primary level and Post Primary Level | Centres and PLC Colleges | Head Office | Others | Total |
|---|--------------------------------------|--------------------------|-------------|----------|------------|
| Property in use: | | | | | |
| Owned (Appendix 1) | 23 | 30 | | 1 | 54 |
| Not Owned- Leased (Note 38A) | 11 | 39 | | 2 | 52 |
| Not Owned- Other (Note 38B) | 14 | | | | 27 |
| Properties In use by a 3rd Party (Note 38C) | | | | 3 | 3 |
| Total | 47 | 83 | | 4 | 136 |

38A Property not Owned - Leased

| Category | Location | Annual Rent per agreement | Expiry Date |
|--|--------------------------------------|---------------------------|-------------|
| Administrative Offices | | € | |
| Cork ETB Head Office (1st & 2nd Floor) | 21 Lavitthe Quay Cork | € 248,820 | 09/03/2031 |
| Cork ETB Head Office (Ground Floor) | 21 Lavitthe Quay Cork | € 81,500 | 09/03/2031 |
| Primary and Post Primary Level | | | |
| Coláiste Ghobnatan Car Park/Heard Court Area | Baile Mhuime | €10 | 31/12/2024 |
| Sonsa School | Waterpark House, Carrigaline | €100,000 | 31/08/2021 |
| Bishop McEgan College - PLC Courses | Kilmoney Manor, Carrigaline | €98,400 | 30/06/2021 |
| Scott Chlodhna CNS - Playing Pitches | Unibs, 2 & 4 Macroom e-Business Park | €18,109 | 31/08/2022 |
| Carrigwohilla Community College | Town Park, Macroom | €180 | 31/03/2021 |
| Carrigwohilla Community College - Site 1 | GAA Complex, Carrigwohilla | €89,000 | 01/12/2023 |
| Carrigwohilla Community College - Site 2 | Fola Retail Park, Carrigwohilla | €325,950 | 30/06/2023 |
| Scott Chlodhna CNS, Carrigwohilla-Site 1 | Fola Retail Park, Carrigwohilla | €100,769 | 30/09/2021 |
| Scott Chlodhna CNS, Carrigwohilla-Site 2 | Fola Retail Park, Carrigwohilla | €500,435 | 30/06/2023 |
| | GAA Complex, Carrigwohilla | €22,000 | 01/12/2023 |
| | GAA Complex, Carrigwohilla | €33,000 | 01/12/2023 |

Centres and PLC Colleges

| | | | |
|---------------------------|--|----------|-----------------|
| College of Commerce | Norrison House, South Terrace, Cork | €98,000 | 18/06/2023 |
| College of Commerce | South Parish Community Centre | €6,800 | 31/05/2022 |
| St John's Central College | 3 & 4 Sawmill Street/6A Rutland Street | €70,000 | 31/05/2016 |
| St John's Central College | Granary House, Cork | €9,750 | 31/05/2017 |
| Adult Education Centre | Malton CDP, Malton, Cork | €900 | 30/06/2022 |
| Adult Education Centre | Family Resource Centre, Malton, Cork | €1,200 | 30/06/2022 |
| Adult Education Centre | The O Centre, Malton | €60,000 | 31/05/2015 |
| Adult Education Centre | Douglas Street, Cork | €10 | 24/11/2060 |
| Adult Education Centre | Casement Street, Clonsilla | €8,500 | 02/11/2009 |
| Adult Education Centre | Park Road, Dunmanway | €13,000 | 30/06/2019 |
| Adult Education Centre | Ardbhalla Community Centre, Moyfield | €1,313 | 30/06/2018 |
| Adult Education Centre | 4A Old Cork Road, Abbey House, Midleton | €12,000 | No Formal Lease |
| Adult Education Centre | Mitchelstown | €7,900 | 19/09/2021 |
| Adult Education Centre | Newmarket | €3,500 | 31/01/2019 |
| Adult Education Centre | Carrig House, Cobh | €15,000 | 01/08/2015 |
| Adult Education Centre | Ballyphane/Togher CDP, Cork | €3,000 | 31/12/2021 |
| Adult Education Centre | 13A Castle Park, Ballincollig | €10,200 | 31/05/2021 |
| Adult Education Centre | Ballincollig FRC, The Village Shopping Centre | €10,000 | 31/12/2021 |
| Adult Education Centre | Wetl Street, Bandon | €33,600 | Pending |
| Adult Education Centre | Hicena Wood, Carrigalisha | €26,445 | 30/04/2022 |
| Adult Education Centre | Churchfield, Cork | €0 | N/A |
| Adult Education Centre | Farranree, Cork | €1,450 | 31/12/2021 |
| Adult Education Centre | Gioto House, Macroom | €19,800 | 31/08/2018 |
| Adult Education Centre | Bank Place, Castletownbere | €9,600 | 30/06/2019 |
| Adult Education Centre | Technical School, North Road Castletownbere | €25,000 | Pending |
| Adult Education Centre | Main Street, Millstreet, Co. Cork | €14,400 | 31/07/2029 |
| Adult Education Centre | New Street, Macroom Co Cork | €32,500 | 30/06/2030 |
| Youthreach Centre | Unit 6 & 5, Glanlisc Enterprise Park, Ballincollig | €43,500 | 31/08/2019 |
| Youthreach Centre | Bandon | €84,000 | 31/05/2025 |
| Youthreach Centre | Macroom | €36,900 | 06/09/2012 |
| Youthreach/ABLES Centre | Melton, Cork | € 30,000 | - |
| Youthreach/ABLES Centre | The Glen Community Services Building, The Glen | €15,960 | 30/06/2024 |

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31 December 2020

38A Property not Owned - Leased (Cont)

| Category | Location | Annual Rent per agreement | Annual Rent per agreement | Expiry Date |
|---------------------------------------|--|---------------------------|---------------------------|-------------|
| Cork Learning Support Services & AEG1 | Fr. Matthew Street/South Mall, Cork | €27,500 | €27,500 | 31/05/2024 |
| Youthreach & Adult Education Centre | Plet of Land at Sarskin, Bantry | €1 | €1 | 25/09/2085 |
| Criche | Douglas Street Cork | € 10 | € 10 | 21/11/2109 |
| Carrigaline Training Centre | Crosshaven Road Carrigaline Co Cork | € 115,000 | € 115,000 | 27/05/2016 |
| West Side Training Centre | Westside Centre, Model Farm Road, Cork | € 203,000 | € 203,000 | 31/05/2027 |
| North Side Community Enterprises | Redemption Road, Cork | € 35,000 | € 35,000 | Pending |
| Schull Sailing Centre | Schull Co. Cork | € 127 | € 127 | 01/09/2031 |

38B Property not Owned - Other (Licensed, Managed, Service Level Agreements and PPP)

| Category | Location | Status | Annual Rent per agreement | Expiry Date |
|---|---|---------|---------------------------|-------------|
| Primary and Post Primary Level | | | | |
| Coláiste Chóilín | Ballinonig | License | € 10 | 22/02/2034 |
| Gaeilchoiste Cairig Uí Leighin | Carrigaline Lions, Church Road, Carrigaline | License | € 10,500 | 31/05/2021 |
| Coachford College (Coachford National School) | Coachford College (Soccer Complex) | License | €450 p/w | 24/10/2020 |
| Coachford College (Coachford National School) | Coachford College (Coachford National School) | License | €200 p/w | 29/05/2020 |
| Coachford College (Aghabullogue GAA Club) | Coachford College (Aghabullogue GAA Club) | License | €1,000 p/w | 04/06/2021 |
| Coláiste Shóiséin Naofa (Glasshouans) | Kilmurheen, Tophur, Cork | License | €3,200 | 30/04/2022 |
| Coláiste Chóilín | Ballincollig Community Hall, Co. Cork | License | €100 p/w | 28/05/2021 |
| Coláiste Treasa | Kantak District Community Council, Co. Cork | License | €300 p/w | 28/05/2021 |
| St. Brigid's College | Scoll Phadraig Maria, Bandon, Co. Cork | License | €125 p/w | 30/06/2021 |
| Coláiste Ghobhánan | The Abbey Hotel, Balle Mhuire, Co. Cork | License | €100 p/w | 04/06/2021 |
| Gaeilchoiste Charraig Uí Leighin | Carrigaline Community Complex | License | €720 p/w | 28/05/2021 |
| Coláiste Poball Bheanntirraí (and Gaeilscoti) | Bantry | PPP | n/a | n/a |
| María Inmaculata CC | Durmanway | PPP | n/a | n/a |

Centres

| | | | | |
|-----------------------------------|---|---------|-------------|------------|
| St. John's Central College | 31 South Terrace | License | €55,000 | 19/11/2018 |
| Dillon's Cross Project | Prefab at the Glen Resource Centre | License | €9,000 | 14/09/2019 |
| Adult Education Centre | The Crag Centre, Ballincollig, Co. Cork | License | €288 p/w | 28/05/2021 |
| Adult Education Centre | Long's Yard, Tower Street, Cork | License | €2,000 p/m | 21/03/2021 |
| Adult Education Centre | Holy Cross Church, Malton, Cork | License | €45 p/w | 18/12/2020 |
| Adult Education Centre | Ballyphane District Pipe Band | License | €60 p/w | 18/12/2020 |
| Adult Education Centre | Great Island Community Centre, Cobh | License | €129.60 p/w | 18/12/2020 |
| Adult Education Centre | The Dean Rock, Tophur, Cork | License | €75 p/w | 26/03/2021 |
| Adult Education Centre | Cloyne Parish Hall, Midleton, Co. Cork | License | €417 p/m | 18/12/2020 |
| Adult Education Centre | Ballincollig GAA | License | €35 p/h | 18/11/2020 |
| Adult Education Centre | Ballyphane Community Centre | License | €4,000 | 30/04/2021 |
| St. John's Central College | Mons Tyres Garage | License | €400 p/w | Pending |
| Kinsale Further Education College | Kinsale Sailing Sports & Leisure Centre, Co. Cork | License | €300 p/w | 20/12/2020 |
| College of Commerce | South Parish Community Centre | License | €15p/h | 30/06/2021 |

38C Properties in use by a 3rd Party

| Category | Location | Status | Annual Rent per agreement | Expiry Date |
|-----------------------------------|-------------------|---------------------|---------------------------|-------------|
| Others | | | | |
| Malrow Youthreach - Criche | Malrow Co. Cork | Owned/Leased Lessor | 100 | 31/08/2023 |
| Ferneyville Old Vocational School | Ferney Co. Cork | Owned/Leased Lessor | €0.10 | 31/10/2079 |
| CSN/Educate Together | Tramore Road Cork | Owned/Leased Lessor | €2,160 | 29/05/2021 |

Notes:

Owned - Cork ETB/Department of Education hold full title and ownership of these properties.

Leased - Cork ETB holds a lease for these properties.

Licensed - Cork ETB holds a license for these properties. A License is used for shorter term agreements where Cork ETB do not wish to commit to a long term lease due to operational reasons and funding. Cork ETB Properties in use by a third party also operate under a license agreement as Cork ETB do not issue leases for any of its properties

PPP - Public Private Partnership

Cork Education and Training Board

Notes to The Financial Statements - Year Ended 31st December 2020

39 The Impact of COVID 19

The COVID 19 pandemic developed rapidly in 2020. Measures taken by our government to contain the virus have affected how we operate. Cork ETB has taken a range of measures to monitor and mitigate the effects of COVID 19 including putting in place required safety and public health measures for our staff, student participants and beneficiaries such as social distancing and working from home. Notwithstanding the impact of COVID 19, Cork ETB continues to carry out its vital role in education and training with a focus on ensuring continuity of education for learners including a particular focus on more vulnerable students.

Since March 2020 the pandemic has had a financial implications for Cork ETB and we have received additional resources in the form of government grants to assist us in continuing in our role.

In 2020 we received the following additional COVID 19 related funding

Department of Education - COVID 19 Operational supports for a full return to school- €722,085
Department of Education - COVID 19 Additional Supervision Arrangements- €426,670
Department of Education - Calculated Grades Aides- €42,931
SOLAS- COVID 19 FET overheads- €943,455
Department of Children, Equality, Disability, Integration and Youth - Youth Services -€43,324

This additional grant assistance provided funding across a range of areas of expenditure arising from the pandemic such as:

- Washing support
- Hand sanitiser and PPE
- Enhanced Supervision Support
- Minor Works including classroom reconfiguration
- Additional Short term COVID related leases
- Software licences and IT equipment
- Calculated grades aides
- Etc.

The additional costs incurred were partially offset by savings in the areas of

- Substitution costs,
- Travel and subsistence
- Consumables and
- Savings associated with the delivery of Further Education and Training provision, including apprenticeships, where classes did not take place as scheduled and there was a drop in learner payments

Cork ETB has taken the following steps to manage and mitigate the effects of the pandemic on its operation

- Cork ETB engaged its business continuity plan to ensure that its operations continued as normal in line with regulatory requirements
- The Audit and Risk Committee reviewed the updated risk register to take account of the specific risks arising from COVID 19 and Cork ETB developed and implemented additional control measures as required.
- The Department of Education put in place a range of awarding and engagement structures to support the education and training system in navigating the challenges of COVID-19. Cork ETB is participating in these structures to ensure a joined-up approach across the education sector

In the short term we will continue to follow the various government policies and advice and, in parallel, we will do our utmost to continue our vital role in the best and safest way possible. In the medium to long term, the ETB sector will also have a significant role to play in the overall system response needed for labour market activation which will form part of a broader cross government and cross agency response. This has been seen already in particular through the provision of measures contained in the Government July Jobs Stimulus such as the Skills to Connect initiative and reprofiling courses which are being rolled out across ETBs.

40 The financial statements were approved by the board of Cork ETB on 25.2.2022.

Cork Education and Training Board

Year Ended 31 December 2020

Appendix 1

Cork ETB provides educational services from the properties listed below:

OWNED

| Category | Location |
|---|--|
| Primary/Post Primary | |
| 1 Scoil Aonghusa CNS | Kingsford Avenue, Castlepark Village, Mallow |
| 2 Coláiste Ghobnatan/Playing Pitch/BOT Walkway | Baile Mhuirne |
| 3 Coláiste Chóilín | Ballincollig |
| 4 St Brogan's College | Bandon |
| 5 Scoil Mhuire | Béal Áinín Gheorhaladh |
| 6 Buttevant Community College | Buttevant |
| 7 Site for new Gaeilcholáiste, Gaeiscoil Uí Leithin & Sonsas School | Ardrathcloughy, Carrigaline |
| 8 Cionakilty Community College | Cionakilty |
| 9 Coachford College | Coachford |
| 10 Carrignatoy Community College | Cobh |
| 11 St Aidan's Community College | Dublin Hill |
| 12 Coláiste an Chraobhlin | Fermyl |
| 13 Glannire Community College/Prefabs | Glannire |
| 14 Terence McSwiney Community College | Harbour View Road |
| 15 Coláiste Treasa | Kanturk |
| 16 Bishop McEgan College | Macroom |
| 17 Nagle Community College | Mahon |
| 18 Davis College | Summershill, Mallow |
| 19 St Colman's Community College | Midleton |
| 20 St Fanahan's College | Mitchelstown |
| 21 Community College | Schull |
| 22 Community School (Site) | Skibbensen |
| 23 Coláiste Dáibhéid | St John's College, Sawmill Street, Cork |
| PLC Colleges/Centres | |
| 24 College of Commerce | Morrison's Island, Cork |
| 25 Cork College of Commerce (West Cork Campus) | Skibbensen |
| 26 College of Further Education | Bandon Road, Kinsale |
| 27 Cherteville Centre for Further Education | Charleville |
| 28 Cionakilty Further Education College | Westarm Road, Cionakilty |
| 29 Coláiste Siocháin Naífa | Tramore Road, Cork |
| 30 St Kevin's, Youth Services | Infinnary Road |
| 31 St John's Central College | Sawmill Street, Cork |
| 32 St John's Church Building | St John's College |
| 33 College of Further Education | Annabella, Mallow |
| 34 Adult Education Centre | Sutherland Centre, Skibbensen |
| 35 Youthreach Centre | Dean Street, Cork |
| 36 Youthreach Centre | Mallow |
| 37 Youthreach Centre | Youghal |
| 38 Youth Link Centre | Harbour View Road, Knocknaheeny, Cork |
| 39 Youthreach & Adult Education Centre | Seskin, Bantry |

Cork Education and Training Board

Year Ended 31st December 2020

Appendix 1 ctd

| | Category | Location |
|----|---|--|
| 40 | Community Crèche | Ballyellis, Mallow |
| 41 | Crèche | Harbour View Road, Knocknaheeny, Cork |
| 42 | 6 x Prefabs | Mahon Drive, Mahon |
| 43 | Cork Training Centre | Rossa Avenue, Bishopstown, Cork |
| 44 | Fastnet Marine Sailing Centre | Schull |
| 45 | Outdoor Education Centre | Kinsale |
| 46 | Planetarium | Schull |
| 47 | Cork College of Commerce - Playing Pitch | Farranlea Road, Cork |
| 48 | Sports Complex | Macroom |
| 49 | Cork Academy of Music | Harbour View Road, Knocknaheeny, Cork |
| 50 | Ionad Culluirtha | Coláiste Ghobnatan Campus, Baile Mhuirne |
| 51 | Museum | Clonakilty |
| 52 | Crawford Art Gallery | Emmet Place, Cork |
| 53 | Fermoy - part site of Old Vocational School | Barnane, Fermoy |
| | Other | |
| 54 | Site for new Primary School | Mill Road, Kanturk |

Bord Oideachais agus Oiliúna Chorcaí

Ráitis Airgeadais ag Deireadh na Bliana 31 Nollaig 2020

Costais Ghníomhaíochtaí agus Pá

1 Príomhghníomhaíocht

Cuireann Bord Oideachais agus Oiliúna Chorcaí Oideachas agus Oiliúnt ar fáil trasna Chontae Chorcaí, mar a leagtar amach thíos faoi :

| Seirbhís | Líon na gCeantar* | Líon na Rannpháirtithe** | Líon na Tairbhíthe*** |
|---|-------------------|--------------------------|-----------------------|
| Leibhéal Bunscoile | 2 | 395 | - |
| Leibhéal Meánscoile & Iarardteistiméarachta | 28 | 12,317 | - |
| Breisoideachais | 40 | 6,127 | 8,848 |
| Oiliúint | 52 | 3,716 | 4,101 |
| Ranganna Páirtaimseartha / Oíche | 10 | 6,342 | - |

*A thagairt do cheantair faoi úinéireacht nó á léasú ag an mBOO.

**Bunaithe ar chláru na bliana acadúla ag leibhéal bunscoile agus meánscoile. Bíonn an uimhir seo bunaithe ar chláru indibhíde sa bhliain féilire don bhreisoideachais agus do na ranganna páirtaimseartha / oíche.

***Baineann na tairbhíthe le líon na n-áiteanna glactha sa bhliain. Tá sé seo ríofa trí chlárucháin a chur isteach mar atá ar an 1 Eanáir agus gach cláru eile ansin le linn na bliana.

****Cuirtear Rannpháirtithe agus Tairbhíthe ó na Ranganna Páirtaimseartha / Oíche sna Ionaid Oiliúna isteach leis na huimhreacha don Bhreisoideachais agus Oiliúint (FET).

2 Seirbhísí Eile

Oibríonn an Bord mar Ghníomhaire agus feidhmíonn sé Tionscadail Féinmhaoitheacha.

Baineann obair ghníomhaire le clár a fheidhmiú ar son eagraíocht nó daltaí eile, de réir na critéir comhaontaithe agus ansin, aisíofar an Bord costas an chlár.

Is é atá i gceist le Tionscadail Féinmhaoitheacha ná clár á reachtáil faoi rialú iomlán an Bhord, don Bhord nó d'eagraíochtaí eile.

3 Costais Pá

Is é an Pá príomhchostas an Bhoird agus léiríonn an tábla a leanas na raoin pá agus líon na bhfostaithe i ngach raon :

| Raon Pá € | Líon na bhFostaithe | Costas i 2020* € |
|-------------------|------------------------|---------------------|
| 0 - 59,999 | 2,753 | 61,042,705 |
| 60,000 - 69,999 | 375 | 24,720,488 |
| 70,000 - 79,999 | 411 | 30,628,588 |
| 80,000 - 89,999 | 142 | 11,818,731 |
| 90,000 - 99,999 | 37 | 3,539,255 |
| 100,000 - 109,999 | 30 | 3,111,636 |
| 110,000 - 119,999 | 16 | 1,841,882 |
| 120,000 - 129,000 | 4 | 494,830 |
| Iomlán: | 3,768 | 137,198,114 |

*Costas in 2020 lena n-áirítear ÁSPC an fhostóra.

Ní dhéanann an BOO ranníocaíochtaí pinsine maidir le fostaithe. Ón 2013, ní mór do gach fillteach nua bheith ina mball don Scéim Pinsean Seirbhíse Poiblí Aonair.

Ón 1 Eanáir 2019 ar aghaidh, íocann baill do scéimeanna pinsin sochair shainithe na seirbhíse poiblí as ranníocaíocht aoisliúntais bhreise (ASC), ag eascairt ón gComhaontú Cobhsaíochta na Seirbhíse Poiblí (2018-2020) agus an tAcht um Pá Seirbhíse agus Pinsin Phoiblí 2017. Is ranníocaíocht bhuan í an ASC ó thaobh luach saothair inphinsin de. Bhain an BOO Ranníocaíochtaí Aoisliúntais Bhreise de €3,935,088 ón a fhostaithe, a bhí curtha ar aghaidh ansin chuig an Roinn Oideachais.

Bord Oideachais agus Oiliúna Chorcaí

Nótaí leis na Ráitís Airgeadais - Deireadh na Biliana 31 Nollaig 2020

14 Foilse agus Úsáid na Maoiníocháin Páir
Príomhdhíonóir
RoinníOllig

| 2020 Deontas Eileithe | 01/01/2020* | | 31/12/2020 | | 31/12/2020 Maid ó / Doontóir |
|--|-------------------|--------------|---------------------|-------------------|---------------------------------------|
| | Maid ó / de | Doontóir | Deontas Eileithe | Maid ó / de | |
| leibhúscóilleana agus Ceanntoifig | 88,190,138 | 460,633 | 88,267,938 | (93,267,050) | 216,838 |
| Neamh-Páir | 6,591,372 | - | (5,376,054) | 5,868,178 | - |
| Barrchaisle Maoiníocháin Áitiúil | 3,634,320 | (805,044) | (3,634,320) | 3,348,520 | (866,588) |
| Clár Bainreach | 151,590 | (1,973) | (151,590) | 104,404 | (85,022) |
| Bunscoilleana | 41,483,872 | (2,066,106) | (41,483,872) | 42,458,024 | (2,255,897) |
| Caipitil | 296,860 | (88,190) | (296,860) | 537,839 | (338,152) |
| Tacaíocht Mic Léinn | - | - | - | - | - |
| Breithechais | - | - | - | - | - |
| Gníomhaireacht agus Féimhachnóir | - | - | - | - | - |
| Oideachas agus Scoilleana Iomláin | 140,348,132 | (4,890,189) | (139,212,634) | 145,603,915 | 610,250 |
| Deontóirí Eile | 77,265,175 | (1,607,211) | (77,265,175) | 72,470,475 | (6,848,583) |
| SOLAS | 400,000 | (2,274,991) | (400,000) | 989,684 | (443,093) |
| An Roinn Breisoidreachais agus Ardteachais, Taighde, Nuálaíochta agus Eolaíochta | 14,583 | (88,180) | (14,583) | - | (102,773) |
| An Roinn Leanaí, Comhionannais, Míchumais, Lánphárlachta agus Óige | 3,934,334 | (614,030) | (3,934,334) | 4,020,941 | (531,623) |
| An Roinn Sláinte | 57,588 | (77,075) | (57,588) | 69,477 | (65,665) |
| HSE | 686,972 | (666,530) | (686,972) | 643,264 | (610,873) |
| HSE | 40,000 | (40,000) | (40,000) | 58,868 | (47,984) |
| Pobal | 284,055 | (264,055) | (264,055) | 335,652 | 13,951 |
| An Roinn Coimrce Sóisialaí | 1,387,782 | (17,710) | (1,387,312) | 1,466,590 | 8,171 |
| Leargas | 561,990 | (5,253) | (561,990) | 286,140 | (891,133) |
| Music Generation Ireland | 136,776 | (28,048) | (136,776) | 400,720 | (19,815) |
| Deontóirí Eile (<€50K) | 84,787,275 | (5,880,624) | (84,905,283) | 81,124,967 | (118,688) |
| Iomláin Neamhstáit | - | (4,839,791) | - | 4,308,668 | (8,258,308) |
| Iomláin | 225,135,427 | (15,399,604) | (224,117,922) | 231,037,450 | 335,657 |
| | | | (11,756,837) | (235,874,559) | (20,226,500) |

Leathanach 16 (Leathanach 1 do 2)

Bord Oideachais agus Oiliúna Chorcaí

Nótaí leis na Ráitis Airgeadais - Deireadh na Bliana 31 Nollaig 2020

14. Maoinúchán Stáit (Ar lean.)

Réiteach Cumatais dlíte Ó (Dlíte do) Deontóir do Bharrachas/Easnamh Ioncaim faoi réir an Ráitis Sócmhainní agus Dílteanais Reatha

| | 31/12/2020 | 31/12/2019 |
|--|--------------|--------------|
| | € | € |
| Méid dlíte ó/dlíte do Dheontóir ag 31 Nollaig | (20,226,500) | (15,399,603) |
| leamhaid Boinc (Leathanach 9) | 23,377,398 | 18,540,384 |
| Féilíní/maithé Tríú Páirtí (Nóta 19) | 656,991 | 508,608 |
| Dílteanais Pá agus Costas (Nóta 22) | (1,845,400) | (2,019,291) |
| Airgid & Choinneáil in Iontribhas (Nóta 32) | (211,603) | (211,606) |
| Bharrachas/Easnamh Ioncaim faoi réir an Ráitis Sócmhainní agus Dílteanais Reatha | 1,753,886 | 1,418,300 |

Nótaí

a. Iarmhócaíocht tosaigh: Déantar tuairisc ar iarmhócaíocht ar bhonn fábhraithe.

b. Pá: An Roinn Oideachais: Bhíodas ag súil go maonítear na hiarbhunscóileanna agus Deontas Pá na Ceannroifige trí admhálaíocht díreach do €69,297,938 ón deontóir agus admhálaíocht ionchais do €5,264,000 ó Ranníocaíocht Aoisúnais Coimhite. Bhí na admhálaíocht iarbhair do Ranníocaíocht Aoisúnais Coimhite €3,270,998, a bhí €6,999 níos mó ná a ceapadh. Tá an barmachas ioncaim dlíte don roinn agus ní chluáitear é mar chuid den mhaoiúnúchán reatha i mbliana.

c. Neamh Pá: An Roinn Oideachais: Bhíodas ag súil go maonítear na hiarbhunscóileanna agus Deontas Neamhphá na Ceannroifige trí admhálaíocht díreach do €5,374,199 ón deontóir, agus bhí admhálaíocht tuartha cruaithe go háiliúil do €1,123,000 in 2020, bhí na admhálaíocht iarbhair cruaithe go háiliúil €1,119,752 agus ansin, bhí easaonairí sna admhálaíocht do €8,248 níos mó ná a bhí tuartha. Tá aon admhálaíocht barrachais dlíte don Roinn Oideachais agus Seisenna, agus ní ghlacfar mar chuid den mhaoiúnúchán reatha i mbliana.

d. Barrachas/Easnamh do 2020: Cuirtear na deontais ionlán trí fhagairt a dhéanamh do chailteachas ionchais. I gcás na gclár iarbunscóileanna agus Neamhphá Ceannroifige, cuirtear na teoiricéachas chailteachais. Tá aon chailteachas deontas thar an leoraí seo easaonair ansin. Cuirtear na coilíll agus (sáidítear le) chun easaonair, a mhaoiúnú amach anseo. Bhí Barrachas Ioncaim do €335,687 ag BOCOC ag deireadh na bliana 31/12/2020 (Ar leath 8 den Ráiteas Oibríochán) agus Barrachas Ioncaim Carmach ag 31/12/2020 do €1,753,886 (Ar leath 8 den Ráiteas Sócmhainní Reatha agus Dílteanais Reatha).

e. Ionlán Maoinú Stáit: Tá an difríocht idir an méid ionlán ó dheontóir do €224,349,693 (thuas i lath) agus an méid ionlán i Nóta 13 - Maoiúnúchán do €229,620,552 a thaispeáint ag Ranníocaíocht Aoisúnais Coimhite do €5,270,999.

Bord Oideachais agus Oiliúna Chorcaí

Nótaí leis na Ráitis Airgeadais - Deireadh na Bliana 31 Nollaig 2020

| | 31/12/2020 | 31/12/2019 |
|--|------------------|------------------|
| | € | € |
| 15 Sócmhainní Reatha - Deontais Stáit Athfhillteach | | |
| Méid dlite ón Roinn Oideachais agus Scileanna | | |
| Tearcmhaoiniú Deontas Pá | 223,836 | 460,610 |
| Gearrdháileadh sna Admhálacha Aoisliúntas | - | 24 |
| Deontais Bainteacha | 22,567 | 14,933 |
| | 246,403 | 475,567 |
| 16 Sócmhainní Reatha - Deontais Stáit Chaipitil | | |
| Méid dlite ón Roinn Oideachais agus Scileanna | 3,842,193 | 3,445,008 |
| Méid dlite ón Solas | 71,919 | - |
| | 3,914,112 | 3,445,008 |
| 17 Sócmhainní Reatha - Ioncam Athfhillteach Eile | | |
| Méid dlite ó Dheontóirí Chlár Eile (Stát) | 147,896 | 149,140 |
| Méid dlite ó Dheontóirí Chlár Eile (Neamhstáit) | - | 32,869 |
| | 147,896 | 182,009 |
| 18 Sócmhainní Reatha - Féichiúnaithe Tríú Páirtí | | |
| Ionad Oiliúna Pobail | 104,803 | 104,803 |
| Tionscnamh Oiliúna Áitiúla | 79,210 | 101,370 |
| Soláthróirí Oiliúint Speisialta | 169,668 | 169,668 |
| Ionad Halla Spóirt | 87,164 | 83,653 |
| Music Generation | 63,250 | 30,000 |
| Féichiúnaithe Ghnó | 155,896 | 19,014 |
| | 659,991 | 508,508 |

Bord Oideachais agus Oiliúna Chorcaí

Nótaí leis na Ráitis Airgeadais - Deireadh na Bliana 31 Nollaig 2020

| | 31/12/2020 | 31/12/2019 |
|--|-------------------|------------------|
| | € | € |
| 19 Dlíteanais Reatha - Deontais Stáit Athfhillteach | | |
| Méid dlíte don Roinn Oideachais agus Scileanna | | |
| - Deontais Bainteach gan Chaitheamh | 2,054,119 | 1,836,413 |
| - Admhálacha Áitiúil / Barraíocht Infháltas | 866,898 | 808,044 |
| - Barraíocht Pobalscoileanna Náisiúnta | 65,022 | 18,863 |
| - Deontais Scoláireachta gan Chaitheamh | 338,152 | 338,152 |
| Barraíocht Admhálacha Aoisliúntais | 6,999 | - |
| Maoiniúchán Breisoideachais gan Chaitheamh | - | 88,180 |
| Fáltais Chaipitil gan Chaitheamh | - | 716,973 |
| Méid dlíte do SOLAS | 6,648,083 | 1,607,211 |
| Méid dlíte don Roinn Leanaí, Comhionannais, Míchumais, Lánpháirtíochta agus Óige | 531,623 | 691,105 |
| Méid dlíte don Roinn Sláinte | 65,665 | - |
| Méid dlíte don Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta | 102,773 | - |
| | 10,679,334 | 6,104,941 |
| 20 Dlíteanais Reatha - Deontais Stáit Caipitil | | |
| Méid coinnithe don Roinn Oideachais agus Scileanna | 6,098,090 | 6,056,357 |
| Méid coinnithe don Solas | 515,012 | 1,012,777 |
| | 6,613,102 | 7,069,134 |
| 21 Dlíteanais Reatha - Ioncam Athfhillteach Eile | | |
| Méid coinnithe do Mhic Léinn | 444,203 | 593,814 |
| Méid coinnithe do Dheontóirí (Stát) Chlár Eile | 1,597,987 | 1,456,461 |
| Méid coinnithe do Dheontóirí (Neamhstáit) Chlár Eile | 5,200,285 | 4,277,837 |
| | 7,242,475 | 6,328,112 |
| 22 Dlíteanais Phá agus Chostais | | |
| Pá Dlíteanais | 494,287 | 466,596 |
| Costas Dlíteanais | 1,351,113 | 1,552,695 |
| | 1,845,400 | 2,019,291 |

Leathanach 18

Bord Oideachais agus Oiliúna Chorcaí

Nótaí leis na Ráitis Airgeadais - Deireadh na Bliana 31 Nollaig 2020

23 Gluaiseacht i nGlansócmhainní Reatha Eile

| Sócmhainní Reatha | Iarmhéid ar an 31/12/2020 € | Iarmhéid ar an 31/12/2019 € | Gluaiseacht sa Bhliain € |
|--|-----------------------------------|-----------------------------------|--------------------------------|
| Ardú/Laghdú sna Deontais Stát Athfhillteach Infhála | 246,403 | 475,567 | (229,164) |
| Ardú/Laghdú sna Deontais Stát Caipitil Infhála | 3,914,112 | 3,445,008 | 469,104 |
| Ardú/Laghdú san Ioncam Athfhillteach Eile Infhála | 147,896 | 182,009 | (34,113) |
| Ardú/Laghdú sna Féichiúnaithe Tríú Páirtí | 659,991 | 508,508 | 151,482 |
| | <u>4,968,402</u> | <u>4,611,092</u> | <u>357,308</u> |
| Dlíteanais Reatha | | | |
| Ardú/Laghdú sna Dlíteanais Deontas Stáit Athfhillteach | 10,679,334 | 6,104,941 | (4,574,393) |
| Ardú/Laghdú sna Dlíteanais Deontas Stáit Chaipitil | 6,613,102 | 7,069,134 | 456,032 |
| Ardú/Laghdú sna Dlíteanais Ioncaim Athfhillteach Eile | 7,242,475 | 6,328,112 | (914,363) |
| Ardú/Laghdú sna Dlíteanais Phá agus Chostas | 1,845,400 | 2,019,291 | 173,891 |
| | <u>26,380,311</u> | <u>21,521,478</u> | <u>(4,858,833)</u> |
| | | | <u><u>(4,501,524)</u></u> |

Bord Oideachais agus Oiliúna Chorcaí

Nótaí leis na Ráitis Airgeadais - Deireadh na bliana 31 Nollaig 2020

24 Iocaíocht

| | 2020 € | 2019 € |
|--|-------------|-------------|
| (a) Sochair Fostaíochta Comhiomláin | | |
| Sochair Ghearrthearma do Bhaill Foirne | 137,198,144 | 133,101,227 |
| (b) Sochair Ghearrthearma do Bhaill Foirne | | |
| Pá (Déanta do Bhunphá/Liúntas/Ragobair) lena n-áirítear ÁSPC an Fhostóra | 0 | 0 |

Is iad na raon pá agus líon na bhfostaithe i ngach raon ná:

| Raon Pá € | Uimh. Fostaithe | Costas i 2020* € |
|-------------------|--------------------|---------------------|
| 0 - 59,999 | 2,753 | 61,042,705 |
| 60,000 - 69,999 | 375 | 24,720,488 |
| 70,000 - 79,999 | 411 | 30,628,588 |
| 80,000 - 89,999 | 142 | 11,818,731 |
| 90,000 - 99,999 | 37 | 3,539,255 |
| 100,000 - 109,999 | 30 | 3,111,636 |
| 110,000 - 119,999 | 16 | 1,841,882 |
| 120,000 - 129,000 | 4 | 494,830 |
| | 3768 | 137,198,115 |

* Clúdaíonn an raon pá ÁSPC an fhostóra.

(c) Sochair Chríochnaithe

Ní raibh aon réitigh sochair chríochnaithe i rith na bliana.

(d) Príomhphearsanra Bainistíochta

Is iad na príomhphearsanra bainistíochta i mBOO Chorcaí ná an Príomhfheidhmeannach agus na Stiúrthóirí Scoileanna, Breisoideachais, agus Forbairt agus Tacaíocht Eagraíochtúla.

| | 2020 € | 2019 € |
|-----------|-----------|-----------|
| Tuarastal | 537,996 | 488,077 |

(E) Tuarastal agus Sochair an Phríomhfheidhmeannaigh

| | 2020 € | 2019 € |
|--|-----------|-----------|
|--|-----------|-----------|

Ba é pacáiste iocaíochta an Phríomhfheidhmeannaigh, seachas ÁSPC an fhostóra, don bhliain ná:

Buntuarastail

| | | |
|--|---------|---------|
| Iar-PF: Ted Owens (29/12/2018 - 31/12/2018) | - | 3,195 |
| PF Eatramhach: John Fitzgibbon (01/01/2019 - 28/04/2019) | - | 35,903 |
| PF Reatha: Denis Leamy (Ceaptha 29/04/2019) | 113,834 | 73,954 |
| | 113,834 | 113,052 |

Is ball do scéim pinsin eárnáil phoiblí atá sainmhínithe agus neamhhaoinithe é an Príomhfheidhmeannach. Ní théann a theidlíochtaí níos faide ná na gnáththeidlíochtaí ar fáil faoin scéim seo.

Bord Oideachais agus Oiliúna Chorcaí

Nótaí leis na Ráitis Airgeadais - Deireadh na Bliana 31 Nollaig 2020

| 25 Costais Ar Leith | 2020 | 2019 |
|---|----------------|----------------|
| | € | € |
| (a) Comhairleacht | | |
| Tagann na costais do sheirbhísí seachtracha faoi na ceannteidil a leanas: | | |
| Dlíthiuil (lena n-áirítear comhairle dlí ginearálta) | 112,899 | 146,510 |
| Airgeadais / Achtúireach | 12,252 | 3,165 |
| Caidreamh poiblí / An Mhargaíocht | 21,293 | 37,728 |
| Acmhainní Daonna | 4,233 | 101,589 |
| Eile | 20,184 | 9,093 |
| Táille Iníúcháireachta (Iníúchadh seachtrach bliantúil) | 62,000 | 58,000 |
| | <u>232,861</u> | <u>356,085</u> |

(b) Costais Dlí agus Socraíochtaí

Féadtar anailís a dhéanamh ar chostais dlí agus socraíochtaí don bhliain faoi:

| | | |
|----------------------------|---------------|--------------|
| Táillí dlí - imeachtaí dlí | 9,304 | 3,778 |
| Socraíochtaí | 7,200 | - |
| | <u>16,504</u> | <u>3,778</u> |

Chomh maith le gach rud thuas, d'íoc árachasóirí an BOO as na táillí dlí agus socraíochtaí.

(c) Taisteal agus Cothú

Is é atá i gceist le costais taisteal agus cothaithe ná:

Intíre

| | | |
|---------------------------------------|----------------|----------------|
| - costais íochta do Chomhaltaí Bhoird | 13,254 | 41,303 |
| - costais íochta do fostaithe | 128,703 | 397,891 |
| | <u>141,957</u> | <u>439,194</u> |

Idirnáisiúnta

| | | |
|-------------------------------|---------------|---------------|
| - costais íochta do fostaithe | 43,212 | 96,013 |
| | <u>43,212</u> | <u>96,013</u> |

Iomlán

185,169 535,207

(d) Fáilteachas

Ba iad na costais fáilteachais tabhaithe ná:

| | | |
|---------------------|---------------|--------------|
| Fáilteachais foirne | 930 | 3,143 |
| Eile | 13,712 | 2,981 |
| | <u>14,642</u> | <u>6,124</u> |

Bord Oideachais agus Oiliúna Chorcaí

Nótaí leis na Ráitis Airgeadais - Deireadh na Bliana 31 Nollaig 2020

26 Costais chomhaltaí an Bhoird

Ioctar na comhaltaí Bhoird as costais an taistil ar rinne siad, chuig cruinnithe ag mbaint leis an mBord and cruinnithe eile. Is iad na costais comhiomlán a iocadh do gach comhalta ag deireadh na bliana 31 Nollaig 2020 ná:

| Comhalta bhoird | Cruinnithe | | Tinreamh ag Comhdhála / Seimineáir | BOM | Eile | Costais iomlán | Táilli iomlán |
|--------------------------------|--------------|----------------|--|------------|------------|-------------------|------------------|
| | Reachtúla | Boird Agallamh | | | | | |
| | € | € | € | € | € | € | |
| An Clr Patrick Gerard Murphy * | 1,695 | 797 | 118 | - | 712 | 3,322 | - |
| An Clr Kay Dawson | - | 1,870 | - | - | - | 1,870 | 5,590 |
| Maura Fitzgibbon, Uas. | - | - | - | - | - | - | - |
| Mary Hegarty, Uas. | 451 | 4,674 | 46 | 150 | 61 | 5,382 | 7,800 |
| Denis Kirby, Uas. | 11 | 257 | - | - | 16 | 284 | 3,884 |
| Robin Bateman, Uas.** | - | 117 | 169 | - | - | 286 | 260 |
| An Clr. Sean Martin | - | - | - | - | - | - | - |
| An Clr. Karen Coakley | 21 | 864 | 124 | 318 | - | 1,327 | 3,250 |
| An Clr. Noel McCarthy | - | - | - | - | - | - | 260 |
| An Clr. Gobnait Moynihan | - | - | - | - | - | - | - |
| An Clr. Martin Coughlan | - | - | - | - | - | - | - |
| An Clr. James Kennedy | 116 | - | - | - | - | 116 | - |
| An Clr. Ben Dalton O'Sullivan | - | - | - | - | - | - | - |
| An Clr. Mary Rose Desmond | - | - | - | - | - | - | - |
| An Clr. Derry Cauty | - | - | - | - | - | - | - |
| An Clr. Colette Finn | - | - | - | - | - | - | 780 |
| Patrick O Dwyer, Uas. | 31 | - | - | - | - | 31 | - |
| María McGrath, Uas.** | - | - | - | - | - | - | - |
| Liam Ahern, Uas. | 135 | 397 | - | 55 | 49 | 636 | 910 |
| Declan O'Leary, Uas. | - | - | - | - | - | - | - |
| Ann Piggott, Uas. | - | - | - | - | - | - | - |
| Iomlán | 2,460 | 8,976 | 457 | 523 | 838 | 13,254 | 22,734 |

*Is é an Clr. Patrick Gerard Murphy an t-ionadaí BOO Chorcaí do Bhoird BOOÉ agus is cathaoirleach é do Bhoird BOO Chorcaí.

**Is ionadaíthe BOO Chorcaí don NPAETB iad Robin Bateman, Uas., agus María McGrath, Uas.

27 Táilli Choiste

Iocadh na táilli a leanas do chomhaltaí Choiste Neamh-Bhoird

Coiste Iniúchadh agus Riosca (ARC) (Méid na comhaltaí ARC Neamh-bhoird 2020 1, 2019 1)

Coiste Airgeadais (FC) (Méid na comhaltaí FC Neamh-bhoird 2020 1, 2019 1)

| | 2020 | 2019 |
|------------------------------------|--------------|--------------|
| | € | € |
| Coiste Iniúchadh agus Riosca (ARC) | 1,414 | 848 |
| Coiste Airgeadais (FC) | 2,012 | 1,207 |
| Iomlán | 3,426 | 2,055 |

28 Costais Taistil an Phríomhfheidhmeannaigh

Taisteal Intíre

Taisteal Thar Lear (an Cholóim/Páras/Antuairp)

| | 2020 | 2019 |
|--------------------|--------------|--------------|
| | € | € |
| Taisteal Intíre | 3,226 | 6,152 |
| Taisteal Thar Lear | 2,235 | 2,661 |
| Iomlán | 5,461 | 8,813 |

Iocadh as costais taistil in 2020 a bhí ag baint leis na cuairteanna a leanas a bhí ar súil in 2019:

Bhí an Príomhfheidhmeannach ina ionadaí foirmiúil do Chorcaigh agus é ag labhairt ag an gComhdháil UNESCO, "Learning Cities in Medellín"; Siníodh Meabhrán Tuisceana ar Cathracha Fo Idir Corcaigh agus Medellín, agus idir Corcaigh agus Manizales chomh mairbh ar an turas sin.

Is é Denis Leamy Cathaoirleach an Choiste Stiúrtha OECD LEED agus Cathaoirleach an Fhóiraim do Chleachtóirí, Fiontraíthe agus Nuálaithe Sóisialaí san Fhorbairt Áitiúil.

Bhuail an Coiste i bPáras ar an 14 agus 15 Samhain 2019. Bhuail an Coiste in Antuairp le linn an Fhóiraim agus rinne Denis an t-aitheasc clabhsúir ag an bhfóram.

In 2020, d'fhreastal an Príomhfheidhmeannach ar Fhóram Idirnáisiúnta ar Chomhroinnt Eolais i Turín, san Iodáil. Chuir sígh UNESCO na costais seo.

Bord Oideachais agus Oiliúna Chorcaí

Nótaí leis na Ráitis Airgeadais - Deireadh na Bliana 31 Nollaig 2020

29 Ceangealtais Chaipitil

Ag dáta ceadaithe na ráitis airgeadais, bhí ceangealtais agus conartha ag BOO Chorcaí do:

| Tionscadail Déabhlóidithe | Cur Síos | € |
|---------------------------|-----------------|-------------------|
| | Mórhionscadail | 18,960,665 |
| | Mionhionscadail | 3,230,283 |
| | | <u>22,190,948</u> |

Beidh gach caiteachas caipitiúil maoinithe ag an Státchiste ina iomlán.

30 Ceangealtais Léasa

Ag 31 Nollaig 2020, bhí na fócaíochtaí léasa íosta todhchaíoch faoi léasanna oibríúchán Nach féidir cealú a dhéanamh orthu, mar a leanas:

| | 31/12/2020 | 31/12/2019 |
|----------------------------|------------------|------------------|
| Léasanna a éagtar: | | |
| Laistigh de bhliain amháin | 2,617,560 | 1,457,649 |
| Idir dhá agus cúig bliana | 4,756,364 | 2,392,912 |
| I ndiaidh chúig bliana | 2,369,610 | 2,406,288 |
| | <u>9,743,534</u> | <u>6,256,849</u> |

31 Teagmhais

Ag dáta ceadaithe na ráitis airgeadais, ní raibh aon imeachtaí dlí suntasach i bhfeidhm ó thaobh eachtraí a tarlaíodh ar nó roimh an 31/12/2020.

32 Deonachán Aoisliúntais Bhreise

Glacadh €3,935,088 ó bhaill foirne tríd an tobhach pinsin agus íocadh é seo chuig an Roinn Oideachais.

33 Nithe Dhíscríofa

In 2020, thug an Roinn Caiteachais Phoiblí agus Athchóirithe ceadú don Oifig Náisiúnta um Sheirbhísí Comhroinnte (NSSO), a oibríonn mar sholáthróirí párolla d'fócaíochtaí pinsinéirí chun ró-íó ag luach do €250 a dhíscríobh, do phinsinéirí éagtha indibhíde ar an/na Scéim/Scéimeanna Aoisliúntas. In 2020, díscríobh €389 ar son BOO Chorcaí

34 Deonachán Bliantúil go Boird Oideachais agus Oiliúna Éireann.

Rinne BOO Chorcaí deonachán do €42,700 chuig BOOÉ in 2020.

35 Nóta Carthanachta

Tá stádas carthanachta ag BOO Chorcaí faoin Acht Carthanachta 2009 agus tá sé cláraithe leis an Rialtóir Carthanachta. Is í an Uimhir Charthanais ná CHY 20083274.

36 Idirbhearta le Daoine Comhnasctha

Ní raibh aon idirbhearta ag BOO Chorcaí le páirtithe comhnasctha sa bhliain.

Bord Oideachais agus Oiliúna Chorcaí
Nótaí leis na Ráitis Airgeadais - Deireadh na Bliana 31 Nollaig 2020

37 PUNANN INFHEISTÍOCHTA ar an 31 Nollaig 2020

Riarann an Bord ceithre Chiste Iontaobhais. D'fhéadfadh leis an ioncam ó na Cistí seo bheith caite ar cheannach na n-oibreacha Ealaín agus ar scoláireachtaí agus duaiseanna mac léinn. Ní eisiocadh aon airgead ó na Cistí ón Eanáir go Nollaig 2020

Tá na Cistí faoi bhainistiú DAVY Stockbrokers.

Achoimre ar Luacháil Punann

| Ainm Slándála | Tosach Luacháil ag 31.12.2019 | Deireadh Luacháil ag 31.12.2020 |
|-----------------|-------------------------------------|---------------------------------------|
| | € | € |
| Gnáthscaireanna | 3 | 3 |
| Airgead | 211,695 | 211,600 |
| Foriomlán | <u>211,698</u> | <u>211,603</u> |

Daileachán thar na Iontaobhais

| | Iomlán | D. J. Coakley Iontaobhas iste Iontaobhais | Scoláireacht | Nicholas Jones Duaischiste |
|--|----------------|--|---------------|-------------------------------|
| | € | € | € | € |
| Ioncam/Ús Díbhinne | - | - | - | - |
| Caillteanas réadaithe ar infheistíochtaí | 95 | 76 | 18 | 1 |
| Táilli Punann | 95 | 76 | 18 | 1 |
| Glancaillteanas | 211,698 | 167,035 | 40,481 | 2,963 |
| Luach Tosaigh na Stoic agus Airgead | <u>211,603</u> | <u>169,282</u> | <u>40,205</u> | <u>2,116</u> |
| % Dáileachán | | 80% | 19% | 1% |

Serbhísí Tacalochta Fochlárna Chorcaí agus AEGI
 An Oigheargmháil agus Ionad Oideachais Aosaigh
 Creche
 Ionad Oiliúna Charráir Uí Leithín
 Ionad Oiliúna an Taoibh Thiar
 Fiontair Pobail an Taoibh Thuaidh
 Ionad Seolbhairneachta na Scála

Fr Matthew Street/An Meál Theas, Corcaigh
 Ceapach Thailún ag Seakin, Beanntraí
 Sráid Dhúdaíle Corcaigh
 Bóthar Bhun an Tábhairne, Carráig Uí Leithín, Co. Chorcaí
 Ionad an Taoibh Thiar, Bóthar na Meithneirne, Corcaigh
 Bóthar Rí na hAoine
 Scoil, Co. Chorcaí

€27,500
 €1
 €10
 €115,000
 €203,000
 €35,000
 €127

31/05/2024
 25/09/2085
 21/11/2109
 27/05/2016
 31/05/2027
 At Faisnéis
 07082/2031

38B Réadmhaoin Nach Bhfuil Faoil Úinéireacht - Eile (Faoil Úinéireacht, Comhionannaithe Seirbhíse agus PPP)

| Catagóir | Áit | Stádas | Cíos Eilimintúil faoin gcomhaontú | Data Éaga |
|--|--|----------|-----------------------------------|-------------|
| Leibhéal Bunscóile agus Ierbhunscoile | | | | |
| Coláiste Cholm | Baile an Chollaigh | Ceadúnas | €10 | 22/02/2034 |
| Gaeilcholáiste Carrig Uí Leithín | Carrigaline Lions, Bóthar an Teampaill, Carráig Uí Leithín | Ceadúnas | €10,500 | 31/05/2021 |
| Coláiste Án an Chóiste (Coimpléasc Sacair) | Coláiste Án an Chóiste (Coimpléasc Sacair) | Ceadúnas | €450 pW | 24/10/2020 |
| Coláiste Án an Chóiste (Scoil Náisiúnta Coachtord) | Coláiste Án an Chóiste (Scoil Náisiúnta Coachtord) | Ceadúnas | €200 pW | 29/05/2020 |
| Coláiste Án an Chóiste (Cumann CLG Aghabulloque) | Coláiste Án an Chóiste (Cumann CLG Aghabulloque) | Ceadúnas | €1,000 pW | 04/09/2021 |
| Coláiste Steiféin Naofa (Tíre Ghloine) | Kimurriheen, Tóchar, Corcaigh | Ceadúnas | €3,200 | 30/04/2022 |
| Coláiste Cholm | Halla Pobail Bhaile an Chollaigh, Co. Chorcaí | Ceadúnas | €300 pW | 28/05/2021 |
| Coláiste Treasa | Comhairle Phobail Cheannluairic agus Cheantar, Co. Chorcaí | Ceadúnas | €300 pW | 28/05/2021 |
| Coláiste Bhrodáin Naofa | Scoil Phadráig Naofa, Droichead na Bannán, Co. Chorcaí | Ceadúnas | €125 pW | 30/08/2021 |
| Coláiste Ghobhainn | The Abbey Hotel, Baile Mhuirne, Co. Chorcaí | Ceadúnas | €100 pW | 04/08/2021 |
| Gaeilcholáiste Charráig Uí Leithín | Coimpléasc Pobail Charráig Uí Leithín | Ceadúnas | €720 pW | 28/05/2021 |
| Coláiste Pobail Bheanntraí (agus Gaeilcoláiste) | Beanntraí | PPP | n/a | n/a |
| Coláiste Phobail Mhuirne Gan Smál | Dún Mánmhaí | PPP | n/a | n/a |
| Ionaid | | | | |
| Lárchólaiste Eoin | 31 An Ardán Theas | Ceadúnas | €55,000 | 19/11/2018 |
| Dillon's Cross Project | Foigearm Ráimhdeána ag Ionad Amháin an Ghleanna | Ceadúnas | €9,000 | 14/09/2019 |
| Ionad Oideachais d'Aosaigh | The Carrig Centre, Baile an Chollaigh, Co. Chorcaí | Ceadúnas | €248 pW | 28/05/2021 |
| Ionad Oideachais d'Aosaigh | Long's Yard, Sráid an Tuir, Corcaigh | Ceadúnas | €2,000 pW | 21/03/2021 |
| Ionad Oideachais d'Aosaigh | Holy Cross Church, Machan, Corcaigh | Ceadúnas | €45 pW | 18/12/2020 |
| Ionad Oideachais d'Aosaigh | Banna Píob an Cheantair, Baile Fíthéan | Ceadúnas | €60 pW | 18/12/2020 |
| Ionad Oideachais d'Aosaigh | Ionad Pobail an Oileáin Mhóir, Cóbh | Ceadúnas | €129.80 pW | 18/12/2020 |
| Ionad Oideachais d'Aosaigh | The Dean Rock, Tóchar, Corcaigh | Ceadúnas | €75 pW | 28/03/2021 |
| Ionad Oideachais d'Aosaigh | Halla an Pharóiste Chluana | Ceadúnas | €417 pW | 18/12/2020 |
| Ionad Oideachais d'Aosaigh | CLG Baile an Chollaigh | Ceadúnas | €35 pW | 18/11/2020 |
| Ionad Oideachais d'Aosaigh | Ionad Pobail Bhaile Fíthéan | Ceadúnas | €4,000 | 30/04/2021 |
| Lárchólaiste Eoin | Merris Tyres Garage | Ceadúnas | €600 pW | At Faisnéis |
| Coláiste Bhreosóideachais Chionn Isáile | Kinsale Sailing Sports & Leisure Centre, Co. Chorcaí | Ceadúnas | €300 pW | 30/11/2020 |
| Coláiste Tráchtála | Ionad Pobail an Pharóiste Theas | Ceadúnas | €15pW | 30/08/2021 |

38C Réadmhaoin á n-úsáid ag Tríú Páirtí

| Catagóir | Áit | Stádas | Cíos Eilimintúil faoin gcomhaontú | Data Éaga |
|--------------------------------|----------------------------------|----------------------------|-----------------------------------|------------|
| Eile | | | | |
| Oigheargmháil Meala - Creche | Meala, Co. Chorcaí | Léasóir Cónaithe/Léasaithe | 100 | 31/08/2023 |
| Láithreán Mhairsiúir Fhear Mál | Mairsiúir Fhear Mál, Co. Chorcaí | Léasóir Cónaithe/Léasaithe | €0.10 | 31/10/2079 |
| CSN/Educate Touziller | Bóthar na Tríú Móite, Corcaigh | Léasóir Cónaithe/Léasaithe | €2,160 | 28/05/2021 |

Nótaí:

Faoil Úinéireacht - tá lán teidl agus úinéireacht ar BOO Chorcaí/An Roinn Oideachais do na réadmhaoin seo.

Léasaithe - tá léas ar BOO Chorcaí do na réadmhaoin seo.

Ceadúnaithe - tá ceadúnas ar BOO Chorcaí do na réadmhaoin seo. Bainfeadh úsáid as Ceadúnas do chomhionannaithe nerrthearma, nuair nach níl le BOO Chorcaí a bheith i leas fadéirna de bharr tuiseama oibríocháin agus maoiníocháin.

Chionn Réadmhaoin BOO Chorcaí á n-úsáid ar tríú páirtí faoi chomhaontú ceadúnais, cíos nach eilim BOO Chorcaí leis na réadmhaoin féin.

PPP - Comhbháiríocht Phribháideach Phoiblí

Leathnasc 25(b)

Bord Oideachais agus Oiliúna Chorcaí

Nótaí leis na Ráitis Airgeadais - Deireadh na Bliana 31 Nollaig 2020

39 Tionchar na Pandéimé Covid-19

Tháinig an phandéim ar an bhfód go sciobtha in 2020. Bhí tionchar ó na bearta glactha ar ár rialtas, agus an vireas a choimlú acu, ar chonas a oibrímid. Tá réimse bearta glactha ag BOO Chorcaí chun monatóireacht agus maolú a dhéanamh ar éifeachtaí COVID 19, lena n-áirítear bearta sábháilteachta agus sídnta phoiblí dá mball foirme, mic léinn agus tairbhíthe, cosúil le scaradh sóisialta agus a bhéith ag obair ón mbaille. In ainneoin an tionchair do COVID 19, leanann BOO Chorcaí lena ról tábhachtach i soláthar an oideachais agus oiliúint, agus béim a chur ar leanúnachas oideachais um fíorghlaimeoirí a chinntiú, lena n-áirítear béim ar leith ar na mic léinn is teochalreach.

Ón Márta 2020, tá impleachtaí airgeadais ag an bpaídeáim ar BOO Chorcaí agus tá an-chuid foinsí breise faighte againn i bhfoirm na deontas rialtais, chun cabhrú linn leanúint lenár ról.

In 2020, fúisreamar maoiniúcháin breise COVID 19, mar a leanas

- An Roinn Oideachais -Tacaíochtaí oibríocháin COVID 19 um lán-fhillteadh ar an scoil - €722,085
- An Roinn Oideachais- Socrúcháin Maoirseachta Breise COVID 19- €436,870
- An Roinn Oideachais -Cuiditheoirí Ghráid Ríofa- €43,931
- SOLAS- Forchostais FET COVID 19- €943,455
- An Roinn Leanaí, Comhionannais, Míchumais, Lánpháirtíochta agus Óige - Seirbhísí d'Ógra -€43,324

Chuir an cúlú deontais breise seo maoiniúcháin ar fáil thar an-chuid réimsí challeachais ar tháinig amach ón bpaídeáim, cosúil le:

- Tacaíocht glantacháin
- Dághráin lámh agus PPE
- Tacaíocht Maoirseachta Feabheathie
- Mionobreacha lena n-áirítear athchumrú seomraí ranga
- Léasanna gearrthéarma breise a bhaineann leis an gCOVID
- Ceadúnais bhocearra agus fearais TF
- Cuiditheoirí Ghráid Ríofa
- Síl

Bhí na costais bhreise eeach-churtha i bpáirt, trí choigiltis i réimí na

- Costais ionadaíochta,
- Talstaí agus cothú
- Tomhaltáin agus

- Coigiltis ag baint le soláthar Bhreisoideachais agus Oiliúint a chur ar fáil, lena n-áirítear printíseachtaí, nuair nach raibh ranganna ar súil mar a bhí pleanáilte agus nuair a bhí laghdú in iocálachtaí foghlaimoera.

Tá na céimeanna a leanas glactha ag BOO Chorcaí agus é ag bainistiú agus ag maolú na éifeachtaí don phandéim ar a chuid oibríocháin

- Chuir BOO Chorcaí a gheallúint le leanúnachas ghrú i bhfeidhm, chun cinntiú go mbeadh a chuid oibríocháin ag leanúint mar is gnách, de réir na riachtanais rialta
- Rinne an Coiste um Inlúcháireacht agus Riosca athbhreithniú ar an gclár riosca nuashonraithe, chun na rioscaí áirithe ón gCOVID 19 a chur san áireamh.
- Chruthaigh BOO Chorcaí bearta rialaithe breise agus cúlreacht iad i bhfeidhm mar le gá.
- Chuir an Roinn Oideachais réimse struchtúir stúirthe agus rannpháirtíochta i bhfeidhm chun taobú leis an gcóras oideachais agus Oiliúna, agus i gceolú le dúshláin an COVID 19. Tá BOO Chorcaí páirteach sna struchtúir seo chun cur chuige comhtháite a chinntiú thar na heamalaí oideachais.

Sa ghearrthéarma, leanfaimid ag cloí leis na beartaí agus moltaí éagsúla ón rialtas, agus ag an am céanna, déanfaimid ár ndícheall leanúint lenár ról tábhachtach sa sli is fearr agus is léibhachtaí. Ó mhéid go fadéarma, beldh ról súntasach ag an eamail BOO sa chóras freagartha iomlán atá riachtanach do ghlomhachlú an mhargadh seothair, a mbeidh mar chuid do fíreagarth níos leithne an rialtais agus na ghlomhachlú. Tá é seo le feiceáil cheana féin trí sholáthar na bearta clúdaithe i Spreagthach Poist an Rialtais Mí Iúil, i.e. Leis an tionscnamh 'Skills to Connect' agus cúlraí a aistheistiú, a bhfuil a chur ar súil thar na BOOanna.

40 Cheadaigh bord BOO Chorcaí na ráitis airgeadais ar 25 Márta 2021.

Bord Oideachais agus Oiliúna Chorcaí

Deireadh Bliana Déardaoin 31 Nollaig 2020

Aguisín 1

Cuireann BOO Chorcaí seirbhísí oideachais ar fáil ó na réadmhaoin thíos faoi:

FAOI ÚINEIREACHT

Catagóir

Áit

Bunscoil/Iarbhunscoil

| | | |
|----|--|---|
| 1 | Scoil Aonghusa CNS | Kingsfort Avenue, Castlepark Village, Mala |
| 2 | Coláiste Ghobnatain/Páirc Inearthar/BOT Walkway | Baile Mhuirne |
| 3 | Coláiste Cholm | Baile an Chollaigh |
| 4 | Coláiste Bhrógáin Naofa | Droichead na Bandan |
| 5 | Scoil Mhuire | Béal Átha'n Ghaorthaidh |
| 6 | Coláiste Pobail Naomh Mhuire | Cill na Málach |
| 7 | Láithreán don Ghaelcholáiste nua, Gaelscoil Uí Leighin & Sonas | Ard na Cloiche, Carraig Uí Leighin |
| 8 | Coláiste Pobail Chloich na Collite | Cloich na Collite |
| 9 | Coláiste Áth an Chóiste | Áth an Chóiste |
| 10 | Coláiste Pobail Churrach an Eich Bhui | Cóbh |
| 11 | Coláiste Pobail Naomh Aodháin | Cnoc Bhaile Átha Cliath |
| 12 | Coláiste an Chraobhain | Mainistir Fhear Maí |
| 13 | Coláiste Pobail Ghleann Maghair/Foirgnimh | Gleann Maghair |
| 14 | Réamhdhéanta | Bóthar Radharc an Chualin |
| 15 | Pobalcholáiste Thraoligh Mhic Shuibhne | Ceann Toirc |
| 16 | Coláiste Treasa | Maigh Chromtha |
| 17 | Coláiste MacAogáin | Machain |
| 18 | Coláiste Pobail de Náglia | Cnoc an tSamhraidh, Mala |
| 19 | Coláiste Diabhis | Mainistir na Corann |
| 20 | Pobal Choláiste Cholmáin | Baile Mhístéala |
| 21 | Coláiste Fionnchua | Na Scoile |
| 22 | Coláiste Pobail | An Sciobairín |
| 23 | Pobalscoil (Láithreán) | Lárcholáiste Eoin, Sráid an Mhuilinn |
| 24 | Coláiste Dáibhéid | Sábhadóireachta, Corcaigh |
| 25 | Coláiste/lonaid PLC | Morrison's Island, Corcaigh |
| 26 | Coláiste Tráchtála Chorcaí (Campus Iarthair Chorcaí) | An Sciobairín |
| 27 | Coláiste Breisoidreachais | Bóthar Dhroichead na Bandan, Ciomn tSáile |
| 28 | Ionad Breisoidreachais Bhaile an Ghleantúnaigh | Baile an Ghleantúnaigh |
| 29 | Coláiste Breisoidreachais Chloich na Collite | Bóthar an Iarthair, Cloich na Collite |
| 30 | St Kevin's, Seirbhísí d'Ogra | Bóthar na Trá Móire |
| 31 | Lárcholáiste Naomh Eoin | Bóthar na hOtharlaimne |
| 32 | Foirgneamh Eaglaise Naomh Eoin | Sráid an Mhuilinn Sábhadóireachta, Corcaigh |
| 33 | Coláiste Breisoidreachais | Lárcholáiste Naomh Eoin |
| 34 | Ionad Oideachais d'Aosaigh | Annabella, Mala |
| 35 | Ionad Ógtheagmhála | Ionad Sutherland, An Sciobairín |
| 36 | Ionad Ógtheagmhála | Sráid an Déagánaigh, Corcaigh |
| 37 | Ionad Ógtheagmhála | Mala |
| 38 | Youth Link Centre | Eochail |
| 39 | An Ógtheagmhál agus Ionad Oideachais Aosaigh | Bóthar Radharc an Chualin, Cnoc na hAoine, Corcaigh |

An Seisceann, Beamtraí

Bord Oideachais agus Oiliúna Chorcaí

Deireadh na Bliana 31 Nollaig 2020

Aguisín 1 ar lean.

| Catagóir | Áit |
|---|--|
| 40 Crèche Pobail | Baile Eilís, Mala |
| 41 Crèche | Bóthar Radharc an Chuain, Cnoc na hAoine, Corcaigh |
| 42 6 x Foirgnimh Réamhhdéanta | Céide Machan, Machain |
| 43 Ionad Oiliúna Chorcaí | Ascaill Rossa, Baile an Easpaid, Corcaigh |
| 44 Fastnet Marine Sailing Centre | An Scol |
| 45 Ionad Oideachais Allamuigh | Cionn tSáile |
| 46 Pláinéadliann | An Scol |
| 47 Coláiste Tráchtála Chorcaí - Páirc Imeartha | Bóthar an Fhearainn Léith |
| 48 Coimpléacs Spóirt | Maigh Chromtha |
| 49 Ceol-Acadamh Chorcaí | Bóthar Radharc an Chuain, Cnoc na hAoine, Corcaigh |
| 50 Ionad Cúlúirthe | Campas Choláiste Ghobnatan, Baile Mhuirne |
| 51 Músaem | Cloich na Coillte |
| 52 Gailearaí Ealaine Crawford | Plás Emmet, Corcaigh |
| 53 Mainistir Fhear Mai - cuid den láithreán na gairmscoile sean | An Bearnán, Mainistir Fhear Mai |
| 54 Eile | |
| Láithreán don Bhunscoil nua | Bóthar an Mhuilinn, Ceann Toirc |